



Annual Report 2018-19

**PUBLIC EDUCATION
FOUNDATION** 

We Give Life-Changing Scholarships



What we do



Support

students who face social and economic disadvantage to achieve their full potential through life-changing scholarships.



Provide

professional development opportunities to educators and school leaders to enable them to extend their leadership and teaching skills.



Enhance

the value and reputation of Australia's public schools, ensuring every Australian has access to a high-quality, inclusive education.

Our student scholarships address factors contributing to disadvantage:

Students from low socio-economic backgrounds

Indigenous students

Students from refugee backgrounds

Students in rural and remote areas

Students living with a disability



PUBLIC EDUCATION FOUNDATION



The Public Education Foundation is a charity dedicated to providing life-changing scholarships to young people in public education, their teachers and principals.

The Foundation is supported by the NSW Department of Education and works in collaboration with schools, communities, the private sector and the government to help students achieve their full potential at a public school, while enhancing the value and reputation of public school education.

To find out more about our work please visit our website:

www.publiceducationfoundation.org.au

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Our Impact

WE HAVE GIVEN

from early 2009
to the end of June 2019

1148 Scholarships



STUDENTS
1077

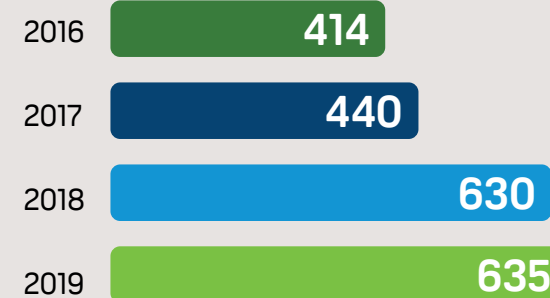


EDUCATORS
71



SCHOLARSHIP FUNDING
\$3,491,646

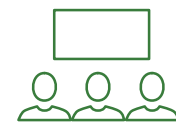
APPLICATION NUMBERS ACROSS AUSTRALIA



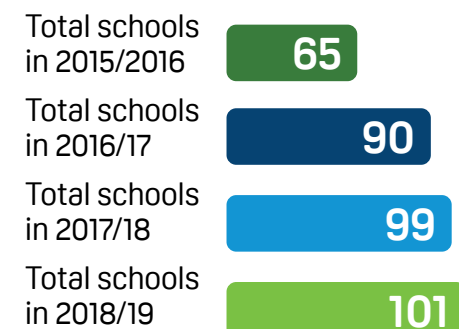
WHAT OUR SCHOLARS SAY ...

"Thank you for all your support, you definitely have made a difference in my life."

"The Public Education Foundation has been a great help towards all aspects of my education and the transition from a rural area to the urban setting. I cannot thank the organisation enough. It has relieved my family and me from financial stress."



SCHOOLS



TOTAL SCHOOLS
ENGAGED SINCE 2011
298

Scholarship recipients:
59% Female
41% Male



Chair Report

At the end of my first year as Chair of the Public Education Foundation, I am delighted to be reporting on another successful year. This year we supported 313 new and continuing scholars through our life-changing scholarships.

There is significant need in our public education communities and it's a privilege to be able to support high potential students across Australia as they strive to succeed.

Our work would not be possible without the generosity and goodwill of our partner organisations and individuals. It is only with their support that we are able to assist increasing numbers of students facing disadvantage, showcase the talents of our public school students and provide performance recognition for students and education leaders in public education.

At our annual awards ceremony in May, these talents were on full display as we celebrated the achievements of hundreds of students and heard the words of our 1,000th scholarship recipient, Daniel Lahood, who credited his public education for motivating him to do his very best and laying the foundation for a more equal and tolerant society.

This year we also released our first Monitoring and Evaluation Report. An impressive 96% of respondents say that our scholarships have transformed their lives, over 60% say their scholarship gave them the confidence to pursue post-secondary education and over 80% acknowledge that their scholarships encouraged them to become role models or leaders in their communities.

Our success is due to the hard-work and dedication of the Public Education Foundation team led by Executive Director David Hetherington. With a broader scholarship offering and an increase in the number of applications, the highest quality management and administration has been maintained. A focus this year has been to transform processes to drive further growth and strengthen our relationships with partner organisations and supporters.

I would like to thank our committed Board members, who have provided tremendous support and guidance to the team. Special thanks goes to Chris Ryan, our former Chair. Chris has stayed on as a solidly-contributing board member and this has been appreciated by everyone.

Finally, I thank everyone for their ongoing support and I look forward to working with you all in the years ahead.

David Friedlander
Chair



Executive Director Report

It is a great pleasure to present the 2018-19 Annual Report of the Public Education Foundation.

In many ways, it has been a hallmark year for the Foundation as we celebrated our 10th birthday.

To mark this milestone, and reflect on our journey so far, we commissioned a comprehensive evaluation of our scholarship program with support from Perpetual's IMPACT Philanthropy.

The results showed that over 98% of our eligible scholars to date have completed Year 12, compared with a national average of 79%. And of these, 62% have progressed onto university – the national average is 37%. Many of our scholars achieve this despite facing profound disadvantage.

In 2018-19, we offered 185 new scholarships to students, teachers and principals in public schools. We raised a record amount in donations of \$924,801, which will allow us to fund our biggest ever scholarship round in 2019-20.

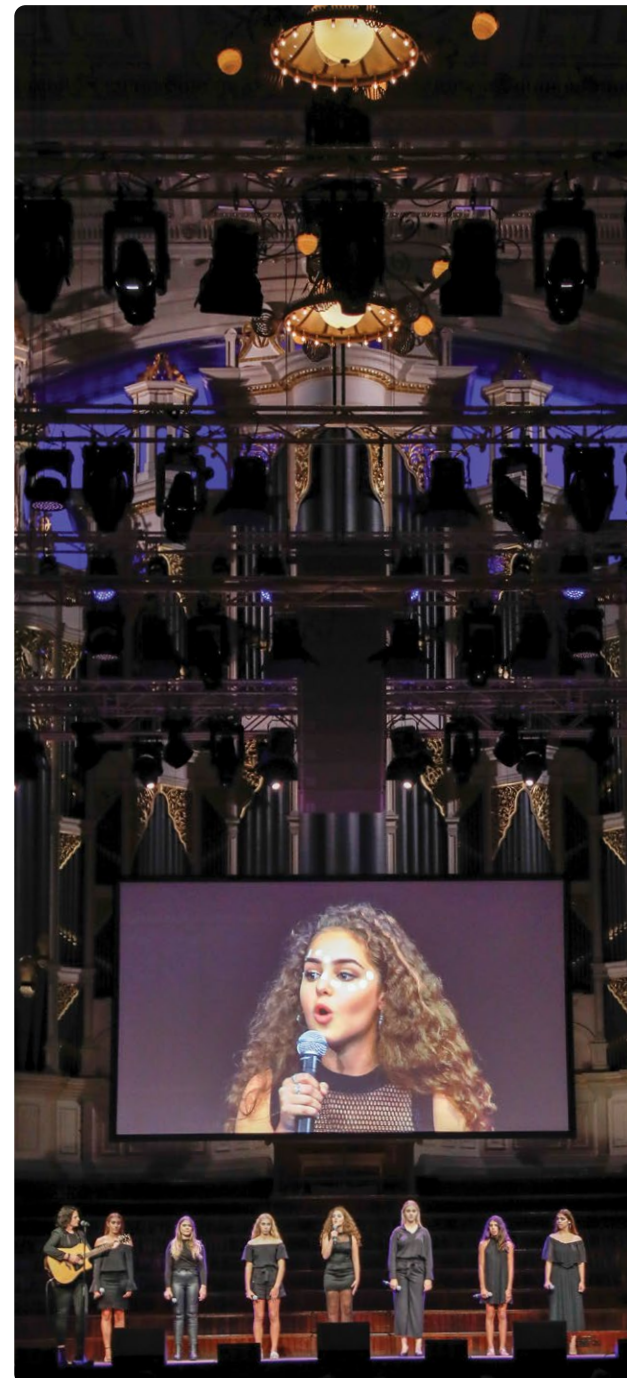
In another milestone, we were delighted to offer our 1,000th scholarship to Daniel Lahood of Ashfield Boys High School.

It is always gratifying to be able to expand our range of scholarships. Amongst others, we introduced new scholarships this year for South Australian indigenous students in partnership with the GO Foundation, and seven new scholarships to public school students in Sydney's west, supported by the Western Sydney Leadership Dialogue.

We celebrated all our scholars at our annual awards night, *Proudly Public*, where the remarkable Craig Foster offered powerful arguments in support of human rights and public education in his keynote speech.

In closing, I wish to note our deep gratitude to all those donors, volunteers and organisational partners who make possible our support for students and teachers in public education – your generosity is remarkable. The staff and board at the Foundation work incredibly hard to direct this support to change students' lives, and my thanks go to all of them.

David Hetherington
Executive Director



Proudly Public Celebrating Public Education

At the Public Education Foundation's annual awards night in May 2019 we recognised the remarkable work of students, teachers and principals who make our public education system great.

In the grand Sydney Town Hall, more than 270 scholarships, including Harding Miller Education Foundation scholars, were awarded to students and educators and the talents of the Southern Stars music and dance ensembles entertained the audience with their energetic performances.

This year we were honoured to have the dynamic Jan Fran as our MC and the inspiring Craig Foster as the keynote speaker. In his powerful speech he applauded teachers for inspiring new generations of Australians and spoke about the importance of equality and compassion.

"I believe in the right of all children to an outstanding free and well-funded public education as an enabler and a leveller that reflects the fact that we are all equal ... every child has the right to aspire to whatever they want to be." Craig Foster

NSW Education and Early Childhood Minister, The Hon. Sarah Mitchell, spoke proudly about her own experiences as a student and now a parent at her local public school in country NSW.

"I am a big believer in making sure that all students no matter where they live or what school they attend can access a world class education." The Hon. Sarah Mitchell MP

We would like to extend our thanks to the Lord Mayor of Sydney, for generously providing a Lord Mayoral Reception for scholarship recipients and our supporters. The Public Education Foundation extends a very special thanks to all our event sponsors. Without their ongoing support the annual celebration of public education would not be possible.



PROUDLY SUPPORTED BY:



Scholarship Recipients 2019

ABORIGINAL EDUCATION COUNCIL SCHOLARSHIP

Supports Indigenous students to successfully complete their senior years of schooling.

Kyle Hall
Nyngan High School
Montana Harris
Northlakes High School

ABORIGINAL EDUCATION COUNCIL HIGH ACHIEVER SCHOLARSHIP

Acknowledging the highest achieving Aboriginal student in a NSW public school in the 2018 Higher School Certificate.

Emma Nickel
Merewether High School

AUSTRALIAN SCIENCE OLYMPIAD SUMMER SCHOOL SCHOLARSHIP

Supports an outstanding student to attend the prestigious and highly competitive Australian Science Olympiad Summer School.

Caydan Douglas
Nimbin Central School

CAMBURN WITHERS SCHOLARSHIP

Supports an Indigenous student in year 2 enrolled in a remote or very remote school through their primary years of schooling.

Alana Lawrence
Hillvue Public School

CAPITAL CHEMIST COLLEGE SCHOLARSHIP

Provides support to ACT college students in their final year of school.

Hayden Kelly
Sophia Sangster
Anthony Vrkic
Black Mountain School
Jaime Ferguson
Maryam Mansuri
Lachlan Rowe
Canberra College
Mustafa Al Kubaisi
Marwan Nafe

Remony Sivakmays
Dickson College
Sophie Jensen
Caitlin Keen
Abby Tuffin
Erindale College
Jessi Berry
Linda Kwan
Isaac Martin
Gungahlin College
Rohan Heffernan

Jessica Liu
Rhys Meredith
Hawker College
Richard Fowler
Yicen Liang
Zachary Rees
Lake Tuggeranong College
Mufidah Ihsan
Patrick Maka
Jessica Wind
Melba Copland Secondary College
Sarah Parker
Ned Strange
Ziqi Yuan
Narrabundah College
Andrew Ashman
Caleb Browning
Jennifer Causon
The Woden School
Amelie Allen
Jodie Haisman
Imogen Rayner
University of Canberra Senior Secondary College
Lake Ginninderra College

DAVID S RATNER SCHOLARSHIP (NEW IN 2019)

Provides 5 years of support and encouragement for public primary school students.

Shalev Burla
Neutral Bay Public School
Anael Mor
Bellevue Hill Public School
Eyal Mor
Bellevue Hill Public School
Itai Mor
Bellevue Hill Public School

DR HEATHER RADI SCHOLARSHIP

Supports an Indigenous student enrolled in a remote or very remote school successfully complete their senior years of schooling and transition to tertiary education.

Jase Peters
Collarenebri Central School

EMORGO SCHOLARSHIP FOR MUSIC

Supports a talented young musician commencing vocal or woodwind study at the Conservatorium High School.

Saskia Boe
Conservatorium High School

FRIENDS OF ZAINAB SENIOR SECONDARY SCHOLARSHIP

Supports Year 11 and 12 refugee students through the critical years of their HSC.

Sandra Abdal
Bossley Park High School
Mhd Muayad Aboushreet
Bankstown Senior College
Nagham Al Dennawi
Condell Park High School
Hawraa Al Hussein
Chester Hill High School
Nohara Albelaty
Cabramatta High School
Noorzia Alizada
Chester Hill High School
Sahira Alyounany
Bankstown Senior College
Sandra Alzebari
Bankstown Senior College
Salar Alzuhairi
Cabramatta High School
Serly Awnjian
Cabramatta High School
Boshra Bandi Amirabad
Holroyd High School
Soonya Batool
Lynwood Senior High School - WA
Zeenat Batool
Bankstown Senior College
Olefa Dalaf
Orara High School
Eh Doh Doh Htoo
Ringwood Secondary College - VIC
Mary Ghanem
Bankstown Senior College
Mehidi Hussaini
Bankstown Senior College
Jehan Idan
Hoxton Park High School
Athraa Issa
Cabramatta High School
Milad Jabbo
Chifley College Mt Druitt Campus
Wisam Kabaha
Bankstown Senior College
Mansoor Karimi
Bankstown Senior College
Asal Khalaf
Birrongo Girls High School
Hamza Khan
Arthur Phillip High School
Dani Khano
RMIT University - VIC



Mahmood Mahmood
Bankstown Senior College
Nour Mosli
Bankstown Senior College
Patrick Ndagazaza
Murray High School
Anastasi Ntahimpera
Craigmore High School - SA
Zaya Odeesho
Bankstown Senior College
Shining Po
Ringwood Secondary College - VIC
Rahima Qasimi
Salisbury High School - SA
Mohammad Ramazani
Northmead Creative and Performing Arts High School
Shahnaz Rezaei
Bankstown Senior College
Mumina Saburi
Bankstown Senior College
Fatima Shah
Thebarton Senior College - SA
Karmeen Yalda
Bankstown Senior College
Fariba Yawari
Colyton High School
Karla Yousif
Bankstown Senior College
Farzana Zargar
Bankstown Senior College
Ali Sina Yousofi
Colyton High School

FRIENDS OF ZAINAB TERTIARY SCHOLARSHIP

Provides financial assistance for the first two years of full time university study for refugee students.

Fatema Ahmadi
Bankstown Senior College
Masoumeh Ahmadi
Yerong State High School
Sara Al Arnoos
Keira High School
Zainab Al-Sammak
Holroyd High School
Yousif Ballo
Bankstown Senior College
Fatema Fazeli
Claremont College - TAS
Mujtaba Hussaini
Chester Hill High School
Remon Kami
Bankstown Senior College
Matthew Koma
Prairiewood High School
Maykil Mosh
Bankstown Senior College
Mohammad Nazari
Claremont College - TAS
Abass Rashidi
St Marys High School
Lydia Sako
Bankstown Senior College
Lama Soufan
Bankstown Senior College
Rami Suleiman
Bankstown Senior College
Eisha Yawarish
Bankstown Senior College
Hania Zahra
Chester Hill High School
Amro Zoabe
Keira High School

GEOFFREY FALKENMIRE SCHOLARSHIP FOR EXCELLENCE IN ADULT LITERACY

Acknowledges the achievements of a high performing student undertaking the Tertiary Preparation Certificate.

Stephanie Schultz
TAFE NSW Wollongbar



GO FOUNDATION – PEF SCHOLARSHIP

Supports and empowers Indigenous students in public high schools to successfully complete their secondary education.

Kiara Ashby-Agus
Salisbury High School - SA
Tasya Bhuiyan
St George Girls High School
Heath Dredge
Airds High School
Jaiden French
Endeavour Sports High School
Harlan Grantham
Brighton Secondary School - SA
Bella Kiernan
Chifley College Mt Druitt Campus
Kirralee Middleton Pierpoint
Northmead Creative and Performing Arts High School
Zenae Powell
Cumberland High School
Makayla Rodrigues
Endeavour Sports High School

THE HARDING MILLER EDUCATION FOUNDATION SCHOLARSHIP

Provides practical support to lift educational outcomes and career aspirations of high potential girls.

Amina Alam
St George Girls High School
Ayah Almnajed
Chester Hill High School
Ahlem Bahsa
Birrongo Girls High School
Jade Blinman
Cowra High School
Emily Bradford
Tweed River High School
Samantha Buda
Penrith High School
Chayanne Bunning
Yeoval Central School
Kayhlia Burch
Batemans Bay High School
Tahlya Bush
Doonside Technology High School
Daniella Byishimo
Coffs Harbour High School
Holly Bysouth
Cooma High School
Grace Carter
Armville Secondary College
Anh Chau
Bundoora Secondary College - VIC
Hadia Chaudhry
Bankstown Girls High School

Teresa Chen
Ryde Secondary College
Rory Clements
East Loddon P-12 College - VIC
Kiara Coleman
Chifley College Dunheved Campus
Bella Conway
Alexandria Park Community School
Claire Cox
Greystanes High School
Stella Cox
Strathfield Girls High School
J-J Crosbie
St Johns Park High School
Meghan Davidson-Curtain
Leeton High School
Chahed Dennaoui
Wiley Park Girls High School
Tracey Duong
Hoppers Crossing Secondary College - VIC
Emily Eir
Prairiewood High School
Wafaa Fezoo
Casula High School
Tasha Fuentes
Rooty Hill High School
Emily Gartner
Forbes High School
Minjeong Gi
James Ruse Agricultural High School
Poppy Gillespie
Ulladulla High School
Tahli Gleeson
Merriwa Central School
Shenille Jade Glover
Chifley College Shalvey Campus
Amy Gooch
Nambucca Heads High School
Sasha Gordon
Sydney Girls High School
Roba Goreishi
Auburn Girls High School
Bharathi Gotyal
Hurlstone Agricultural High School
Kayaana Greenup
Bowraville Central School
Maddison Griffiths
Mount Austin High School
Milan Hoang
Strathfield South High School
Yen Hoang
Prairiewood High School
Tahereh Hosseini
Paralowie R-12 School - SA
Belinda Huor
Cabramatta High School
Hayley Jacob-Harju
Nambucca Heads High School
Shae-maree Johnson
Wadalba Community School
Faith Kaivananga
Matraville Sports High School
Scarlett-Rose Kazonis-Harris
Springbank Secondary College (formerly Pasadena HS) - SA

Amal Khan
Auburn Girls High School
Mannat Khosa
Underdale High School - SA
Brooke King
James Fallon High School
Telesha King-Neville
Tumut High School
Emylia Kino
Airds High School
Polixeni Kontogiorgis
Craigmore High School - SA
Vivian Li
Wiley Park Girls High School
Julie Lohse
Lightning Ridge Central School
Emily Ly
Hurlstone Agricultural High School
Lily Masters
Hay War Memorial High School
Lauren McDonald
Macintyre High School
Tilly McFarlane
Cowell Area School
Kayla Milliken
Oberon High School
Mashal Mohammad
Mohammad
Wiley Park Girls High School
Jessica Nguyen
Prairiewood High School
Lily Nguyen
Prairiewood High School
Linda Nguyen Truong
St Johns Park High School
Molly-Mae Nicols
Leongatha Secondary College - VIC
Sahar Nijadi
Parafield Gardens High School - SA
Danna Nino
Matraville Sports High School
Elizabeth O'Donnell
Hunter River High School
Chelsea Palmer
Hunter Sports High School
Say Paw
Fairfield High School
Cherie Puckey
Loxton High School
Mackenzie Pullman
Chaffey
Secondary College - VIC
Linzi Salim
Merrylands High School
Heidi Schorn
Tumut High School
Paige Scott
Maryborough Education Centre - QLD
Heather Sengmany
Prairiewood High School
Indigo Sharp
Nambucca Heads High School
Bree Shepherd
Mulwaree High School
Laura Song Song Ho
Prairiewood High School
Sonja Stone
Nambucca Heads High School
Bridie Supple
Kempsey High School
Sabah Swade
Menai High School
Christine Tran
Prairiewood High School
Hayley Treloar
Bordertown High School - SA
Ebony Urquhart
Biloela State High School - QLD
Naioka Welsh
Goodooga Central School
Peony Zhao
Sydney Girls High School

**J HOLDEN FAMILY
FOUNDATION
SCHOLARSHIP FOR
MUSIC**

Supports talented young musicians commencing study at the Conservatorium High School.

Lucas Chen
Conservatorium High School
Eloise Godlewski
Conservatorium High School
Alice Richards
Conservatorium High School
Teppe Usami
Conservatorium High School

**MALALA YOUSAFZAI
SCHOLARSHIP**

Supports hard working students in the middle years of secondary school who have a strong belief in the power of education to change lives.

Rami Al-badri
Cabramatta High School

**NSW COOKERY
TEACHERS
ASSOCIATION
SCHOLARSHIP**

Assisting students who intend to continue to University to study a Bachelor of Education, majoring in Food Technology.
Lillian Fletcher
Randwick Girls High School



**NSW TEACHERS
FEDERATION AWARD
FOR HSC EXCELLENCE**

Recognises the achievements of students from NSW public schools who have come first in their subject as part of their Higher School Certificate.

John David Bivell
Fort Street High School
Emma Bui
Cheltenham Girls High School
Jaz Cremen
Pittwater High School
Natalie Cox
Newcastle High School
William Lifan Gong
Baulkham Hills High School
Hannah Jenkins
Elderslie High School
Raymond Kai Chun Li
James Ruse Agricultural High School
Phillip Jia Ming Liang
James Ruse Agricultural High School
Elliot Malyon
Sydney Secondary College
Blackwattle Bay Campus
Laurence Neuhaus
Newtown High School of Performing Arts
Amelia (Milly) Reeve
Northern Beaches Secondary College Manly Campus
Rani Ruse
Lambton High School
Mrinaank Sinha
Chatswood High School
Christopher Ta
Sydney Boys High School
Matthew Tang
Sydney Boys High School
Katherine Tejcek
Asquith Girls High School
Sean Wibisono
North Sydney Boys High School
Lachlan Willingham
Elderslie High School
Yazhou (Tim) Yang
Chatswood High School
Rui Jing Zoe Zhang
Sydney Girls High School

**NSW TEACHERS
FEDERATION PRIMARY
SCHOLARSHIP**

Provides support and encouragement for public primary school students entering Year 2 in 2019, throughout their time at primary school.

Lana Alnajjar
Hampden Park Public School
Claire Collinson
Cambridge Gardens Public School
Taylah Isbister
Binalong Public School
Indy Jackson
Girilambone Public School

**PATRICIA LONG
CONSERVATORIUM
HIGH SCHOOL
SCHOLARSHIP**

Provides ongoing support to a talented young musician for the duration of their attendance at the Conservatorium High School.

Ryan Xu
Conservatorium High School

**PUBLIC EDUCATION
FOUNDATION
ABORIGINAL
SCHOLARSHIP**

Supports an Indigenous student to successfully complete their senior years of schooling.

Katie Dennis
Bingara Central School

**PUBLIC EDUCATION
FOUNDATION PRIMARY
SCHOLARSHIP**

Provides support and encouragement for public primary school students entering Year 2 in 2019, throughout their time at primary school.

Priscilla Avery
Boggabilla Central School
Kehanna Wood
Goodooga Central School



**PUBLIC EDUCATION
FOUNDATION
SCHOLARSHIP FOR
SOCIAL JUSTICE**

Supports hard working students in the middle years of secondary school who have a strong belief in the power of education to change lives.

Zizhuo (Alicia) Ding
Moorfield Girls High School
Prince Malla
Merrylands High School

**PUBLIC EDUCATION
FOUNDATION TERTIARY
SCHOLARSHIP**

Provides financial assistance for the first year of full-time university study for a student.

Aram Wandy
Hoxton Park High School

**SUSAN & ISAAC
WAKIL FOUNDATION
SCHOLARSHIP**

Supporting students who have enthusiasm for and ambition in a field they might otherwise be prevented from entering. This scholarship supports students entering their tertiary or vocational education.

John Attard
Denison College Bathurst High Campus
Riordan Davies
Lambton High School
Toa'ila Pakofe
Casula High School
Jaala Ungaro
Casula High School

**TRADES AND
TECHNOLOGY
OPPORTUNITY
SCHOLARSHIP**

Encourages senior students to pursue a career in trades or technology.

Vivien Chor
Prairiewood High School
Angus Williams
Ungarie Central School

**UNA MAY SMITH
SCHOLARSHIP**

Supports a junior Aboriginal student to successfully complete schooling and progress to future tertiary education.

Kyeema Morante
Lismore Heights Public School

**UNIONS NSW JEFF
SHAW MEMORIAL
SCHOLARSHIP**

Supports outstanding public school students studying curriculum subjects such as Economics, Business Studies, Legal Studies and Modern History, with an interest in unionism and social justice.

Daniel Lahood
Ashfield Boys High School
Kesha Loughrey
Goodooga Central School
Grace Major
Chifley College Senior Campus
Monique Rauv
Prairiewood High School
Cecelia Wiredu
Granville South Creative and Performing Arts High School

VORSAY SCHOLARSHIP

Provides support and encouragement for public primary school students entering year 2 in 2019, throughout their time at primary school.

Thomas Ross
Moree East Public School

**WALTER AND
ELIZA HALL TRUST
OPPORTUNITY
SCHOLARSHIP**

Provides support to assist students with a physical disability make the transition from high school to tertiary education.

Lachlan Dunn
Swan Hill College - VIC
Tara Elvery
Mansfield State High School - QLD
Annabelle Hermans
Cleveland District State High School - QLD
Thiziree Maouch
Northern Beaches Secondary College Mackellar Girls Campus

**WESTERN SYDNEY
LEADERSHIP DIALOGUE
SCHOLARSHIP (NEW IN
2019)**

Supports public school students attending a high school in Sydney's western suburbs.

Hani Abdile
Bankstown Senior College
Mona Basha
Chester Hill High School
Glenys Castello
Casula High School
Emily Kamenjasevic
Bossley Park High School
Khatereh (Aylin) Nazari
Northmead Creative and Performing Arts High School
Baraa Omar
Holroyd High School
Harley Young
Airds High School

**EDUCATOR
SCHOLARSHIPS**

**ANIKA FOUNDATION
YOUTH DEPRESSION
AWARENESS
SCHOLARSHIP**

Professional development scholarships for teachers currently teaching students at risk of youth depression.

Andrew Stephens
Lidcombe Public School - NSW
Mirela Fricot
Panania Public School - NSW
Donna Spurgeon
Kulin District High School - WA
Stella Rodgers
Camboon Primary School - WA

**TEACHERS HEALTH
EARLY CAREER
SCHOLARSHIP**

For school teachers in the first three years of their careers to undertake professional development.

Sandra Chambers
Wiluna Remote Community School - WA

**FIRST STATE
SUPER TEACHERS
SCHOLARSHIP**

For public primary school teachers teaching Early Stage One or Stage One to undertake professional development.

Kailee Marshall
Bannister Creek Primary School - WA

**THE HARVARD CLUB
OF AUSTRALIA
PRINCIPALS'
SCHOLARSHIP**

For principals to undertake a short professional education program at the Harvard Graduate School of Education.

Ann Caro
Lithgow High School

**TEACHERS MUTUAL
BANK PRINCIPALS'
SCHOLARSHIP**

For principals to undertake a short professional education program at the Harvard Graduate School of Education.

Karen Duncan
Harrisdale Primary School - WA

**PUBLIC EDUCATION
FOUNDATION
PRINCIPALS'
SCHOLARSHIP**

For principals of to undertake a short professional education program at the Harvard Graduate School of Education.

Jesmond Zammit
Gorokan Public School

**HARVARD CLUB
ROBERTA SYKES
PRINCIPALS'
SCHOLARSHIP
(NEW IN 2019)**

For principals to undertake a short professional education program at the Harvard Graduate School of Education.

Everal Eaton
Southern River College - WA

**TEACHERS
MUTUAL BANK
EMERGING LEADERS
SCHOLARSHIP**

For education executives to undertake an Emerging Leaders program at the Harvard Kennedy School Executive Education.

Joanne Jarvis
Director, NSW School Leadership Institute, NSW Department of Education



Minister's and Secretary's Awards for Excellence 2018

The Public Education Foundation is proud to manage the Minister's and Secretary's Awards for Excellence on behalf of the NSW Department of Education. In 2018 over 90 students, teachers, schools and parents were awarded for their outstanding achievements. NSW Education Minister Rob Stokes and NSW Department of Education Mark Scott gave rousing speeches acknowledging the remarkable work of our school communities.

We were fortunate to have Public Education Foundation director, the lively Jane Caro, MC the event and talented students from the Arts Unit entertain the audience. We would also like to thank the IPAA NSW for sponsoring this year's event.



2018 MINISTER'S AWARDS FOR EXCELLENCE IN STUDENT ACHIEVEMENT

Recognising outstanding year 12 students who have excelled in their secondary years across academic excellence, sporting, cultural, community and leadership.

Mary Adams
St Johns Park High School
Vedant Agrawal
Prairiewood High School
John Bekiaris
Cumberland High School
Michelle Cheung
Fort Street High School
Vannia Coquis
Northern Beaches Secondary College - Mackellar Girls Campus
Riordan Davies
Lambton High School
William Dousha
Canterbury Boys High School
Eleanor Drury
Ulladulla High School
Ben Ellis
Inverell High School
Patrick Gleeson
Glenwood High School
Nathan Haurissa
North Sydney Boys High School
Georgia Hollens
Girraween High School
Hannah Jenkins
Elderslie High School
Abu Kebe
Wagga Wagga High School
Chloe Lawler
Galston High School
Clarissa Lazzaro
Strathfield Girls High School
David Long
Canterbury Boys High School
Dylan Maclou
Elderslie High School
Niamh McAdam
Denison College Bathurst High Campus
Aidan McBurney
Denison College Bathurst High Campus
Aleksandra Najdovska
Cumberland High School
Emily Parkes
Lambton High School

Ricky Rangra
Penrith Selective High School
Jaime Ribeiro
Northern Beaches Secondary College - Mackellar Girls Campus
Kireth Sandhu
North Sydney Boys High School
John Schnelle
Corowa High School
Elijah Smyth
Orange High School
Maxwell Sullivan
Kirrawee High School
Jessica Szakacs
Plumpton High School
Vignesh Thavalingam
Girraween High School
Callum Trethowan
Galston High School
Aidan Turner
Merrylands High School
Zali Van Der Veer
The Forest High School
Julian van Gerwen
Fort Street High School
Tarje Whitford
Ulladulla High School
Vivian Zhu
Sydney Girls High School
Sarah Grace Zia
Wagga Wagga High School

2018 MINISTER'S AWARD FOR EXCELLENCE IN TEACHING

Recognising teachers who deliver the highest quality education to their students and contribute to their professional communities.

Kristie Banfield
Oran Park Public School
Penny Baxter
Revesby Public School
Zoe Crossingham
Elderslie High School
Brydie-Kate Cullen
Strathfield Girls High School
Kerrienne Fallon
Lansvale Public School
Julian Floriano
The Forest High School
Vanessa Jegers
Revesby Public School
Katrina Joss
James Fallon High School
Kerri Lacey
Kirrawee High School
Peita Mages
Orange High School
Jenny Perry
Campbelltown Performing Arts High School
Renee Pettit
Warilla High School
Kate Rogan
Orange High School
Julie Swain
Bulli High School
Jacqueline Thompson
Dubbo College - South Campus
Neil Thompson
Dubbo College - Delroy Campus
Scott Trenaman
Wagga Wagga High School
Alice Walters
Rutherford Technology High School
Vita Williams
The Hills School

2018 SECRETARY'S AWARD FOR EXCELLENT SERVICE

Recognising NSW Department of Education employees who have shown outstanding effort in improving the quality of teaching and/or learning outcomes in the NSW Public Education Sector.

Solange Cruz
Merrylands East Public School
John Hambly
Warilla High School
Stephen Lidbetter
Thomas Reddall High School
Russell Lieschke
Mulwaree High School
Matthew Little
Forbes High School
Olivia Mackay
Hampden Park Public School
Tam Phan
Lansvale Public School



2018 SECRETARY'S AWARD FOR OUTSTANDING SCHOOL INITIATIVE

The award is presented to NSW public schools demonstrating via a discreet program, event or initiative their commitment to teaching and learning outcomes, leadership, supporting the students and/or creating a sustainable learning environment.

Auburn North Public School
High Impact Teaching Strategies (HITS)
Campbelltown Performing Arts High School
Transformative Learning
Canterbury Boys' High School
In-residence Partnership with Sydney Story Factory
Chifley College Shalvey Campus
Learning for Life
Condell Park High School
Daily Talk Time – an Autism Support Unit Initiative
Elderslie High School
Common Writing Platform
Glenmore Park Public School
Using Data and an Inquiry Mindset to Cater for the Whole-Child
Holroyd High School
Positive Parent Engagement Program
Kurri Kurri High School
HUB Learning at KKHS
Perthville Public School
Numeracy Continuum Groups
Revesby Public School
Growth Mindset Project
Revesby South Public School
Life Skills Program
Sir Joseph Banks High School
Power Up: An explicit course in Literacy
South Coogee Public School
Whole School Focus on Visible Learning
The Hills School
The Communication Passport
Thomas Reddall High School
Boyz 2 Men

2018 SECRETARY'S SCHOOL ACHIEVEMENT AWARD

This prestigious award recognises NSW Public Schools that have successfully created a sustainable learning environment through a project that has led to significant improvement in learning outcomes and opportunities, excellence in student learning, maximising learning opportunities for all students and community leadership.

Auburn North Public School
Maximising Learning, Social and Emotional Outcomes for Refugee Students and Parents
Aurora College
Science in Stages 4 and 5
Dapto Public School
Quality Teaching Equals Successful Students
La Perouse Public School
Improving Identity within the Community
Lansvale Public School
Creating a Culture of Excellence
Sir Joseph Banks High School
SJBHS Student Services Team

2018 PUBLIC SCHOOL PARENT OF THE YEAR

The Public School Parent of the Year Award is a prestigious award presented to parents, guardians and caregivers who have made a significant contribution to their local NSW public school community.

Jo Finnelley
Kincumber Public School
Donalee Gregory
Wagga Wagga High School
Michael Hovey
Elderslie High School
Sam Hyratt
Campbellfield Public School
Kellie McFarlane
Revesby South Public School
Michael Nguyen
Harrington Street Public School
Michael Strugnell
The Forest High School

Meet our 2019 Scholars



Daniel

Daniel is a committed student with a keen interest in social justice. From a migrant family who have struggled financially, Daniel is grateful for the opportunities he has been given in Australia. He credits the public education system for encouraging and motivating him to do his very best.

“My educational journey was supported by a culture of acceptance, diversity, equal opportunity, excellence and tight community. My positive experience as a public school student reminds me continually that there are times when we should pause and reflect about the quality that we all share. Reflect about how Public Education is something we students, teachers and parents should be proud of and reflect that Public Education is a treasure that needs to be supported and defended.”

Daniel
Ashfield Boys High School
Unions NSW Jeff Shaw Memorial Scholarship



Montana

Montana has had her share of life's challenges. She is the oldest of nine siblings who now lives with her grandparents on the NSW central coast. At Northlakes High School she is active in the school SRC, Aboriginal Education Council Group and is a leader with the Aboriginal Dance Group.

“When I applied for the scholarship I thought it would help me with the things I love. I love my education and I love my cultural dance ... this scholarship has really motivated me to work harder in every single class. It's really motivated me to take a step further every time I walk into school.”

Montana
Northlakes High School
Aboriginal Education Council Scholarship



John

John is an extraordinary young man who has been caring for his mother since he was five years old. Last year he graduated from Denison College Bathurst Campus and he is now completing a Certificate 4 in Community Service at Bathurst TAFE.

“The scholarship funds have helped me enormously – with my course fees, a laptop, even utility bills. I'm now committed to helping people with mental health issues, like my mum. The scholarship funds have helped me turn this goal into a reality.”

John
Denison College Bathurst Campus / Bathurst TAFE
Susan & Isaac Wakil Foundation Scholarship



Tara

Tara is an outstanding student and a talented musician. She is also hearing impaired. Being someone with a disability has made her passionate about showing other people that, “just because you have a disability does not in any way mean that you can't do what you want to do and you can be as good as anyone else.”

“The scholarship has made it possible for me to pursue my dream of studying at the Conservatorium of Music. I wouldn't have been able to move to Sydney without this assistance. It's helped me to buy the resources that I need to be able to participate in the course. There have been a lot of hurdles but when you are passionate about something, you can do anything.”

Tara
Mansfield State High School (Qld) / Conservatorium of Music
Walter and Eliza Hall Trust Opportunity Scholarship



Angus

Angus is a student at the remote Ungarie Central School where there are only five students in his year and 95 students in the entire K-12 school. As a STEM enthusiast, he has faced challenges pursuing his studies as he lives on a farm with poor internet services. The drought has also caused financial challenges.

“In the industrial tech timber project we need to buy our own supplies. The scholarship funds have greatly help fund my way in that project and a whole range of other technological projects ... I'd like to be an aviation engineer, so I need the technology to help me get into the right course.”

Angus
Ungarie Central School
Trades and Technology Scholarship



Kailee

Kailee Marshall is a teacher at Bannister Creek Primary School in Western Australia and the 2019 recipient of the First State Super Teachers Scholarship. With her scholarship funds Kailee travelled the Orff Institute, a world renowned summer school in Salzburg, to learn more about the famed pedagogical approach to music education.

“Learning from world renowned Orff practitioners was incredibly inspiring I have always loved the Orff Approach but have often found it hard to articulate why this pedagogical approach resonates with me so strongly. Wolfgang Hartmann summed it up perfectly during one of our sessions. He said at the centre of Orff is the child, not the music. I believe in helping my students to be the best versions of themselves they can be. Through Orff I can do this.”

Kailee Marshall
Bannister Creek Primary School, Western Australia
First State Super Teachers Scholarship

Monitoring and Evaluation

The Public Education Foundation is committed to helping break the cycle of educational disadvantage and reducing inequality by supporting students and educators in Australia's public education system through scholarship support.

In late 2018 the Public Education Foundation worked together with Circa, an Australian research and policy organisation, to undertake the Monitoring and Evaluation Framework for the Public Education Foundation scholarship program.

The survey was conducted between for a period of 6 weeks between 6 December 2018 and 14 January 2019. The results, comments and percentages that follow in this report are based on the responses of 251 survey respondents.

To access the report: publiceducationfoundation.org.au/about-us/our-impact



96% say our scholarships transformed their lives



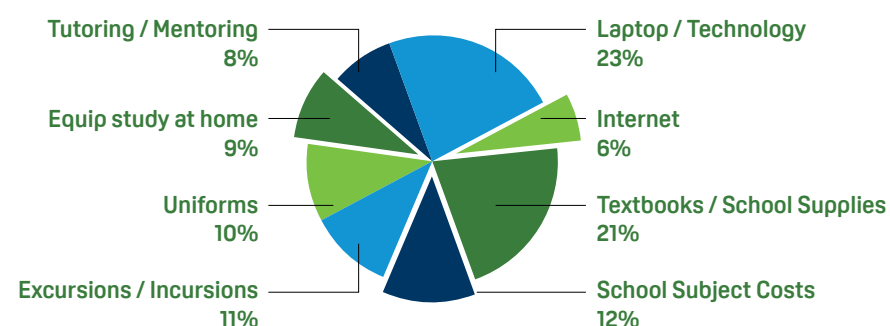
Receiving a scholarship made a real difference

>80% agreed

or strongly agreed that their scholarship

- ✓ Inspired them to work harder and improve their academic results
- ✓ Gave them an increased sense of confidence and pride in their academic potential
- ✓ Relieved some of the financial stress that they and their family were experiencing
- ✓ Gave them the resources needed to reach their academic potential
- ✓ Encouraged them to become a role model or leader for other young people in their communities
- ✓ Appreciated the opportunity to be exposed to other recipients from diverse backgrounds

Scholarships in action



The Public Education Foundation Team

David Hetherington
Executive Director

Alison Matheson
Finance and Administration Manager

Jasmine Groves
Philanthropy and Partnerships Manager

Melanie Morrison
Communications Manager

Karen Griffiths
Scholarships Administrator

Craig Nhobbs
Events Manager



Volunteers

The Public Education Foundation could not operate without the support of the many volunteers who have donated over 1,800 hours of their time throughout the year. We would particularly like to thank those who assisted by sitting on selection panels. This included:

Susanne Andrews, Bev Baker, Peter Balding, Michael Baldwin, Francesca Beddie, Allan Booth, Susie Boyd, Cathy Brennan, Tracey Byrne, Ricky Campbell-Allen, Marianne Carahalios, Jane Caro, Jillian Cheetham, Shirley Chowdhary, Helen Cook, Sylvia Corish, Eva Cox, Robert Curry, Lauren Deering, Melita Flynn, David Friedlander, Di Giblin, John Goh, Emma Grainge, David Hetherington, Warren Hurst, Virginia Hooker Lynne Irvine, Neil Kenzler, James Kozlowski, Holly Kramer, Adam Leto, Adam Lippmann, Robin Low, Emma Maiden, Glinda Major, Alison Matheson, Tim McCallum, Greg McGrath, Alan Melrose, Melanie Morrison, Lila Mularczyk, Susan North, Barbara O'Brien, Geoff Pellizzer, Craig Petersen, Chris Presland, Frank Potter, Kerry Roberts, Chris Ryan, Judyth Sachs, Jim Sait, Elizabeth Shaw, Jane Simmons, Michelle Stanhope, Patricia Staunton, Jane Stower, Roger Tall, Carol Taylor, Judy Thompson, Cara Varian, Erica Vorsay, Marilyn Withers, Hamish Woudsma and David Wynne.

We would also like to extend our thanks to **Judy Thompson, Jacqueline Lyons, Denise de Vreeze and Susan North** for assisting with the Foundation's activities.

Ambassadors

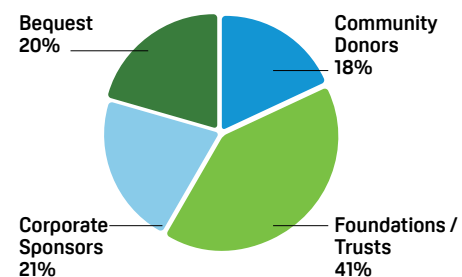
The Public Education Foundation is supported by our Ambassadors who advocate for the Foundation and public education in various ways. We are very grateful for their time, expertise and commitment.

Ms Bronwyn Bancroft, Aboriginal Artist and Designer
Mr Jonathan Biggins, Actor
Ms Angela Catterns AM, Broadcaster
Mr John Dauth AO LVO, Former Australian High Commissioner to the United Kingdom
Ms Verity Firth, Executive Director Social Justice, UTS
Ms Dianne Giblin AM, CEO, Australian Council of State School Organisations
Ms Libby Gleeson AM, Author
Ms Nahid Karimi, Student
The Hon Michael Kirby AC CMG, Former Justice of the High Court of Australia
Ms Sam Mostyn, Company Director
Ms Jenni Neary AM, Founding Chair of the Public Education Foundation
Patrick Regan BComm MBA, Executive Director Morgan Stanley Wealth Management
Ms Ann Sherry AO, CEO Carnival Australia
Prof Fred Watson AM, Astronomer-in-Charge of the Australian Astronomical Observatory
Mr Kim Williams AM, Australian Media Executive and Composer
Mr Peter Worland, Executive Director Uniting Care

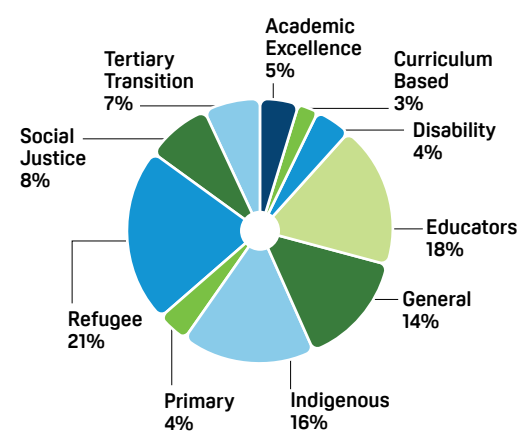
PUBLIC EDUCATION FOUNDATION FINANCIAL REPORT 30 JUNE 2019

The following financial information has been extracted from the 2018/2019 Financial Report which can viewed on our website:
www.publiceducationfoundation.org.au

Donations for Scholarships came from:



Scholarship Donations – In 2018/19, our donors chose to donate to:



Public Education Foundation Ltd Statement of profit or loss and other comprehensive income For the year ended 30 June 2019

		2019	2018* (restated)
	Notes	\$	\$
Revenue	2	1,417,521	1,164,816
Other income		763	5,587
Expenses			
Scholarship expenses		(602,502)	(756,154)
Employee benefits expense		(343,761)	(344,018)
Auditors remuneration	4	(10,500)	(10,000)
Finance costs		(6,750)	(1,907)
Software expense		(20,335)	(17,314)
Amortisation expense		(3,368)	(3,221)
Other expenses		(266,773)	(163,841)
Gain on financial assets at fair value through profit or loss	3	80,542	15,440
Surplus/(Loss) before income tax expense		244,837	(110,612)
Income tax expense	1(b)	-	-
Surplus/(Loss) after income tax expense for the year attributable to members of The Foundation		244,837	(110,612)
Other comprehensive income for the year		-	-
Total comprehensive income for the year attributable to members of The Foundation		244,837	(110,612)

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

*Restatement of prior year reserves and retained earnings to reflect the impact of the adoption of AASB9

Public Education Foundation Ltd Statement of financial position As at 30 June 2019

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

		2019	2018* (restated)
	Notes	\$	\$
ASSETS			
Current assets			
Cash and cash equivalents	5	626,415	512,662
Trade and other receivables	6	122,681	105,863
Total current assets		749,096	618,525
Non-current assets			
Intangible Assets	7	4,411	6,015
Property Plant and Equipment		1,887	3,651
Financial Assets at fair value through profit or loss	8	1,913,719	1,762,136
Total non-current assets		1,920,017	1,771,802
Total assets		2,669,113	2,390,327
LIABILITIES			
Current liabilities			
Trade and other payables	9	284,533	264,395
Employee benefits	10	29,106	12,074
Total current liabilities		313,639	276,469
Non-current liabilities			
Other payables	11	10,151	13,372
Total non-current liabilities		10,151	13,372
Total liabilities		323,790	289,841
Net assets		2,345,323	2,100,486
Equity			
Retained earnings	12	198,530	223,076
Scholarship reserve	12	2,146,793	1,877,410
Total equity		2,345,323	2,100,486

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

*Restatement of prior year reserves and retained earnings to reflect the impact of the adoption of AASB9

Public Education Foundation Ltd

Statement of changes in equity

For the year ended 30 June 2019

	Retained earnings	Scholarship reserve	Total equity
	\$	\$	\$
Balance at 30 June 2017 (restated)*	280,977	1,930,121	2,211,098
Total comprehensive income for the year	(110,612)	-	(110,612)
Transfer from retained earnings to scholarship reserve for scholarship income received but unexpended during the year	52,711	(52,711)	-
Balance at 30 June 2018 (restated)*	223,076	1,877,410	2,100,486
Balance at 1 July 2018 (restated)*	223,076	1,877,410	2,100,486
Total comprehensive income for the year	244,837	-	244,837
Transfer from retained earnings to scholarship reserve for scholarship income received but unexpended during the year	(269,383)	269,383	-
Balance at 30 June 2019	198,530	2,146,793	2,345,323

The above statement of changes in equity should be read in conjunction with the accompanying notes.

*Restatement of prior year reserves and retained earnings to reflect the impact of the adoption of AASB9

Public Education Foundation Ltd

Statement of cash flows

For the year ended 30 June 2019

	Notes	2019	2018
		\$	\$
Cash flows from operating activities			
Receipts from donations and grants		1,315,512	1,069,157
Payments to suppliers and employees		(606,936)	(460,782)
Payments to scholarship recipients		(602,502)	(756,154)
Interest paid		(6,750)	(1,907)
Net cash inflow/(outflow) from operating activities	13	99,324	(149,686)
Cash flows from investing activities			
Dividend, interest and distribution income received		85,469	97,252
Proceeds from sale of financial assets through profit or loss		972,278	402,585
Payments for financial assets through profit or loss		(1,043,318)	(309,641)
Payment for purchase of property, plant and equipment		-	(5,267)
Net cash inflow from investing activities		14,429	184,929
Cash flows from financing activities			
Net cash flows from financing activities		-	-
Net increase in cash and cash equivalents		113,753	35,243
Cash and cash equivalents at the beginning of the year		512,662	477,419
Cash and cash equivalents at the end of the year	5	626,415	512,662

The above statement of cash flows should be read in conjunction with the accompanying notes.

Public Education Foundation Ltd

Other Financial Information Statement (unaudited)

For the year ended 30 June 2019

	Notes to Audited Statements	2019 \$	2018 \$
Scholarship Income and Expenses			
Donation revenue received for current and future scholarship awards	2	924,801	750,508
Scholarship Expenses		(602,502)	(756,154)
Scholarship (Deficit)/Surplus before income tax expense		322,299	(5,646)
Administration Income and Expenses			
Administration Revenue	2	492,720	414,308
Other Revenue		763	5,587
Administration Expenses			
Employee Benefits Expense		(343,761)	(344,018)
Auditors Remuneration	4	(10,500)	(10,000)
Finance Costs		(6,750)	(1,907)
Website development expense		(20,335)	(17,314)
Amortisation expense		(3,368)	(3,221)
Other Expenses		(266,773)	(163,841)
Gain on financial assets at fair value through profit or loss	3	80,542	15,440
Administration (Deficit)/Surplus before income tax expense		(77,462)	(104,966)
Total (Deficit)/Surplus before income tax expense		244,837	(110,612)
Income tax expense	1(b)	-	-
Total (Deficit)/Surplus after income tax expense for the year attributable to members of the Foundation		244,837	(110,612)
Other comprehensive income for the year		-	-
Total comprehensive income for the year attributable to members of The Foundation		244,837	(110,612)

Board of Directors



David Friedlander, LLB, BComm, LLM
Chair (appointed November 2018)
Head of King and Wood Mallesons public mergers & acquisitions, Member of the Corporations Committee of the Law Council of Australia, board member Sydney Dance Company and former member of the Australian Takeovers Panel.



Professor Judyth Sachs BA MA PhD Dip Teach
Deputy Chair
Special Advisor to KPMG Higher Education. Consultant and Adjunct professor at University of Canberra and WSU



Robin Low, BComm, FCA
Director & Treasurer
Non-Executive Director Appen Limited, AUB Group Limited, CSG Limited and IPH Limited. Former audit and risk partner with PricewaterhouseCoopers.



Chris Ryan PSM, BA, Dip Ed, MA
Director (resigned as Chair November 2018)
Former senior executive NSW Department of Education with experience as a director in education based not-for-profit organisations.



Jane Caro, BA
Director
Principal Jara Consulting, author, lecturer, social commentator and columnist.



Carol Taylor, BA Dip ED MEd
Director
Education Consultant. Member of the Board of NSW Education Standards Authority (NESA). Honorary Senior Lecturer at the Measurement Centre at the University of Sydney. Senior Lecture (part time) in education at UNSW.



David Wynne, B. Ed, MAICD
Director
Non-Executive Director of Teachers Health and Nurses and Midwives Health, extensive career in public education.



Professor James Arvanitakis, PhD
Director (resigned June 2019)
Pro Vice Chancellor (Research and Graduate Studies) at Western Sydney University, former Chair of Diversity Arts Australia, Milward L. Simpson Fulbright Fellow (University of Wyoming), author and media commentator.



How you can help?

Making a donation no matter how small, can make the difference to one of our scholars, and all donations of \$2 and above are Tax Deductible.

Ways to give

Workplace Giving

Fundraising

One-off donation

Regular giving

Bequests

Volunteering

Partnerships/Sponsorship's

Email info@publiceducationfoundation.org.au to find out more, or to donate now visit www.publiceducationfoundation.org.au/donate



MANAGEMENT TEAM DURING REPORTING PERIOD

David Hetherington, BA (Hons), MPA
Executive Director

Alison Matheson, BSc MProfAcct ASA
Finance and Administration Manager, Company Secretary

Donors & Supporters

We are grateful to our partners and donors whose support allows us to extend our reach every year and support increasing numbers of students and their communities.

Individuals

Afonso Duque-Portugal
Agnes Simiana
Alan Laughlin
Ann Eyland
Anne Ranger
Anthony and Silvia Klein
Bassam Dally
Brett Holmes
Bruce Standen
Cassie McGannon
Catherine Stuart
Christine Deer
Colin Jones
David Owens
David Schlosser
Dorothy Hoddinott
Edwina Doe
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Rebecca Kaiser
Richard Hansford
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Robin Low
Roslyn Pesman
Ross Stuart
Steven Miles
Susan North
Susan Robertson
Sylvia Sidharta
Tim Shahin
Valerie Hoogstad
Victoria Long

Organisations/Partners

Aboriginal Education Council
Allen & Unwin
Australian Council of State School Organisations
Blackwell and Ruth Limited
Blackwell and Limited
Capital Chemist
First State Super
Harding Miller Education Foundation
Harvard Club of Australia
Institute of Public Administration Australia
NSW Cookery Teachers Association
NSW P&C Federation
NSW Primary Principals' Association
NSW Secondary Principals' Council
NSW Teachers Federation
Rotary Club of Narromine
Teachers Health
Teachers Mutual Bank
Unions NSW
Western Sydney Leadership Dialogue

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Alomes Fund – Australian Philanthropic Services
David Ratner Scholarship - JewishCare
Edward C Dunn Foundation
Emorgo Foundation
GO Foundation
J Holden Family Foundation
Jack Brockhoff Foundation
O'Brien Foundation
SL Bray Memorial Fund
The Anika Foundation
The Beddie Prize – Australian Philanthropic Services
The Hawker Foundation
The Late Andrew Casey Estate
The Susan and Isaac Wakil Foundation
The Walter and Eliza Hall Trust

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NSW Department of Education

We also thank our generous donors who wish to remain anonymous.





**PUBLIC EDUCATION
FOUNDATION** 

We Give Life-Changing Scholarships



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Publicedfoundation

We acknowledge the Traditional Custodians of the land throughout Australia, and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders past, present and emerging.