



ANNUAL REPORT 2022-23

**PUBLIC EDUCATION
FOUNDATION**

We Give Life-Changing Scholarships



Watch as these amazing young scholars describe how their Public Education Foundation scholarship has helped them.



Public Education Foundation

The Public Education Foundation is a charity dedicated to providing life-changing scholarships to young people in public education, their teachers and principals.

The Foundation works in collaboration with schools, communities, unions, the private sector and the government to help students achieve their full potential at a public school, while enhancing the value and reputation of public school education.

To find out more about our work please visit our website:

publiceducationfoundation.org.au

In the spirit of reconciliation, the Public Education Foundation acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.



Annual Report 2022-23

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“IF SHE NEEDS ASSISTANCE AT SCHOOL, I WOULD LIKE TO HAVE THE FUNDS TO HELP. THE FUNDS WOULD ASSIST WITH EXCURSIONS, UNIFORMS AND THE PURCHASE OF BOOKS. I WOULD LIKE HER TO ENJOY SCHOOL LIFE.”

Mother of recipient of Rural & Remote Indigenous Primary School Scholarship

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Public Education Foundation

Our Mission

The mission of the Public Education Foundation is twofold:

- 1** Identifying and supporting potential, based on need, and individual excellence in students and educators in the public education system; and
- 2** Promoting and advocating a high quality, widely respected public education system

Our student scholarships address factors contributing to disadvantage:

- **Students from low socio-economic backgrounds**
- **Students of Indigenous backgrounds**
- **Students from refugee backgrounds**
- **Students in rural and remote areas**
- **Students living with a disability**

Our Values

The values that underpin the work of the Public Education Foundation, internally and externally, are:



EQUITY

FAIRNESS AND
EQUITABLE
ACCESS FOR ALL



RESPECT

FOR PEOPLE,
INTERNALLY
AND EXTERNALLY



SUSTAINABILITY

OF OUR RELATIONSHIPS
AND RESOURCES



OPPORTUNITY

FOR INDIVIDUALS
TO FULFIL
THEIR POTENTIAL

Our Purpose

The Public Education Foundation is a not-for-profit organisation dedicated to providing life-changing scholarships to young people in public education and enhancing the value and reputation of public schools across Australia.

The Foundation achieves this by pursuing the following goals:

- a) To provide scholarships for students and teachers in public schools
- b) To provide funding for enhanced educational opportunities, outside of the normal core provision of public education, for public education students, but especially for students with a particular education need
- c) To conduct educational programs and provide educational opportunities supplementary to the core services of public education for the benefit of students with a particular educational need and to fund programs of professional development for teachers
- d) To raise funds for the support of public educational programs additional to the core provision of public education through a range of activities that are authorised by the Public Education Foundation Board
- e) To undertake research in the field of education and publish results.



“I WOULD USE THE SCHOLARSHIP TO ASSIST ME IN PURCHASING SCHOOL-RELATED VOCATIONAL EDUCATION AND TRAINING (VET) ITEMS. I WOULD ALSO BE INTERESTED IN PURCHASING SOFTWARE TO HELP ME STUDY.”

Recipient of secondary VET in Schools Scholarship



Report from the Chair and Chief Executive Officer



It is our distinct pleasure to present the 2022–23 Annual Report of the Public Education Foundation.

We wish to acknowledge on behalf of PEF, the incredible dedication, hard work, commitment, and strategic leadership provided by David Hetherington who led the Foundation from 2016 to 2022 and to also acknowledge Paul Somers the COO of PEF who acted as CEO from November 2022 to May 2023. The Financial Year 2022–23 has seen the Australian economy face some of its greatest ever hurdles. The Reserve Bank of Australia (RBA) increased interest rates eleven times during the 2022–23 Financial Year in an attempt to keep inflation under control. Australians have been facing sky rocketing cost of living, an enormous housing crisis and ongoing inflation which has meant the financial pressures on many Australians have been crippling with many struggling to cope on a day-to-day basis. In November 2022, the Australian National University (ANU) stated that 25% of Australians were ‘finding it difficult to get by on their current income’.

These financial pressures have had a major impact on PEF. There has been a 26% increase in the operational costs of the Foundation, a 16% increase in the number of scholarship applications and a significant reduction in the number of donors. However, in May 2023, the Productivity Commission found fewer people were donating but those who are giving, donate more. According to the Australian Taxation Office (ATO), the proportion of taxpayers claiming tax-deductible donations fell from 35% in 2009–10 to 29% in 2019–20. Financial stress, age and state of residence are linked to fundraising.

The PEF June 2023 Tax Appeal resulted in \$116,100 from 52 donors. This was a 37% increase when compared to 2022. However, there was a reduction in the number of donors, with 31 fewer donors in 2023.

The core business of PEF is to provide scholarships to students in our public schools. These scholarships address factors that contribute to disadvantage. The 2022–23 Financial Year saw an increase of 24% in the number of scholarships awarded to students and a 64% increase in the number of scholarships awarded to principals in our public schools. There were a number of important milestones for the Foundation across the 2022–23 Financial Year including:

- Awarding our 3,000th student scholarship. We also offered over 30 different scholarships, covering primary, secondary and tertiary transition students as we continue to expand our range of scholarship opportunities nationally.
- 3 educator scholarships offered, covering early career, mid-career and our principals scholarships to the Harvard Graduate School of Education (HGSE). Of note, 8 Principal scholarship recipients travelled to Boston in July 2023, largely clearing out the pandemic induced backlog of awardees.
- Celebration of student and educator excellence at several flagship events, including the Proudly Public! 2023 Awards, the NSW Minister’s and Secretary’s Awards for Excellence 2023 and the Capital Chemist Awards.

On behalf of our scholarship recipients, the PEF Board and PEF staff we wish to extend our gratitude and thanks to all our donors, sponsors, and partners. These ‘life-changing’ scholarships are a result of your generosity and support and have such a positive impact on the lives of students, teachers, and Principals who are recipients of these scholarships.

David Friedlander
Chair

David Riordan
Chief Executive Officer

Scholarship Recipients 2023

ABORIGINAL EDUCATION COUNCIL HIGH ACHIEVER SCHOLARSHIP

Acknowledging the highest achieving Aboriginal student in a NSW public school in the 2022 Higher School Certificate.

REBECCA HOFFMAN
NBSC, Manly Campus

ABORIGINAL EDUCATION COUNCIL SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students to successfully complete their senior years of schooling.

HANNAH BAILLIE-ANGELES
Bulahdelah Central School

KAILEE GOOD
West Wallsend High School

JIE MATTHEWS
West Wallsend High School

NAKIESHA VICKERY
Northlakes High School

ABORIGINAL EDUCATION COUNCIL SPORTS SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students to participate, and represent their school, in sports at a state level.

NGKARLA ORCHER
Ballina Coast High School

ACACIA PROGRAM SCHOLARSHIP

Funded by our generous Acacia Fellows, this program provides financial assistance to high potential secondary school students attending public schools in specific regions across Australia.

GAZAL AL-SHAAR
Corrimal High School

HEATHER ARTHUR
Phoenix P-12 Community College – VIC

HAYDEN BAILEY
Deniliquin High School

TRISTA BLACK
Bomaderry High School

ADA DRYLIE
Mount Clear College – VIC

ERICA HAMMOND
Finley High School

JASMINE KHAN-SPEECHLY
Corrimal High School

ISABELLA KOROS
Mount Rowan Secondary College – VIC

TZE LIN KUEH
Lynwood Senior High School – WA

ZHENYANG LIU
Lynwood Senior High School – WA

ALIYAH J MILES
Alexandria Park Community School

IMMACULEE NDUHIRA
Corrimal High School

GRAYCE PRATT
Deniliquin High School

HOPE SHELBY
Phoenix P-12 Community College – VIC

HAILEY SMALLE
Bomaderry High School

CHELSEA SMOLENAERS
Phoenix P-12 Community College – VIC

MICHAEL TAYLOR
Corrimal High School

AEU SOUTH AUSTRALIA RURAL AND REMOTE INDIGENOUS SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students enrolled in public primary schools in a rural or remote school in South Australia to enable them to participate fully in their education.

SOPHIE SHARKEY
Renmark Primary School – SA

AEU VICTORIAN SECONDARY INDIGENOUS SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students in their senior years of education in public schools in Victoria.

DESTINY FRENCH
Chaffey Secondary College – VIC



AEU VICTORIAN SECONDARY REFUGEE SCHOLARSHIP

Provides support for refugee students in Victorian public high schools for the final three years of their secondary education.

ABID FAZLI
Fountain Gate Secondary College – VIC

BAWI TIN HNEN
Werribee Secondary College – VIC

AMAROO FOUNDATION VICTORIAN PRIMARY SCHOLARSHIP

Supporting Victorian primary school students for two years to enable them to participate fully in their education.

TRACEY AHISHAKIYE
Quarry Hill Primary School – VIC

ZAINAB AL-SHAMMARY
Wollert Primary School – VIC

JUMANA AL-ZERKANI
Lalor Gardens Primary School – VIC

JAYDEN AMOL
Manor Lakes P-12 College – VIC

NICHOLAS BENSON
Marysville Primary School – VIC

MADDISON COOKE
Balliang East Primary School – VIC

DECLAN COOPER
Clifton Creek Primary School – VIC

LILLY-ANN COOPER
Clifton Creek Primary School – VIC

KIHARN FITZGERALD
Wunghnu Primary School – VIC

JACK MCGOWAN
Nagambie Primary School – VIC

MILLA O'BRYAN
Bandiana Primary School – VIC

ARMANI SALEM
Rushworth P-12 College – VIC

ROSE SEMMENS
Craigieburn South Primary School – VIC

ANDREW CASEY INDIGENOUS SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students enrolled in public schools to successfully complete their senior years of high school.

JAYDEN CAROLAN
Elizabeth Macarthur High School

CHARLIE DEACON
West Wallsend High School

ANNALYS JOHNS
Merrylands High School

SAVANNAH ROBERTS-HICKLING
Ballina Coast High School

AUSTRALIA FOR UNHCR BEDDIE SCHOLARSHIP

For students with a refugee background who intend to study film, television or radio studies at the prestigious Australian Film, Television and Radio School (AFTRS).

ZABI MALIK

Australian Film, Television and Radio School

BARRY O'GRADY SCHOLARSHIP

Provides support for a secondary school student attending Marsden High School, based on conduct, scholarship and disadvantage.

MINAMI MORI

Marsden High School

CAPITAL CHEMIST SCHOLARSHIP

Provides support to ACT students in their final year of school.

LUC BAILEY

Dickson College – ACT

ELIZABETH BARKER

Hawker College – ACT

TIA BHASKAR

Narrabundah College – ACT

MIA BROWN

Gungahlin College – ACT

SAMUEL COWPER

Melba Copland Secondary School – ACT

RYAN DAU

Hawker College – ACT

CRISTINA DE ANGELIS-WOODS

Black Mountain School – ACT

NISRINE ELMIR

Black Mountain School – ACT

KEIRA EVANS

Hawker College – ACT

BENJAMIN GRAY

Canberra College – ACT

DANIEL GRAY

UCSSC Lake Ginninderra – ACT

JOJI HAMLYN-HARRIS

Narrabundah College – ACT

CHARLOTTE HAYES

Lake Tuggeranong College – ACT

ISOBEL HEMMING

UCSSC Lake Ginninderra – ACT

MACY HUANG

Gungahlin College – ACT

FRISHTA HUSSAINI

Dickson College – ACT

SHIORI ISHIKAWA

Canberra College – ACT

RIKA JAMMER

Melba Copland Secondary School – ACT

YASEMIN KALKAN

Dickson College – ACT

SHAELYN KELLY

The Woden School – ACT

ANDREW MACKAY

The Woden School – ACT

MATTHIAS MAKELLA

The Woden School – ACT

CHARLES MARPAUNG

Canberra College – ACT

RANI MEASHAM

Lake Tuggeranong College – ACT

CHARLI MULLIGAN

Gungahlin College – ACT

CHISOMAGA NNAJIDE

UCSSC Lake Ginninderra – ACT

CORWYN ROSS

Lake Tuggeranong College – ACT

ARUN SARAVANAN

Narrabundah College – ACT

MARY SOM

Melba Copland Secondary School – ACT

LANA SUEUR

Erindale College – ACT

CAITLIN WALLACE

Erindale College – ACT

COOPER WALLACE

Black Mountain School – ACT

BRENDAN WIN

Erindale College – ACT



CONNECTED COMMUNITIES SCHOLARSHIP

Supports high school students in NSW Connected Communities schools to assist with essential school/education expenses, particularly focusing on computers, sports and the creative and performing arts.

BROOKLYN ATTERTON

Kempsey High School

ZEKE BRANDON

Shoalhaven High School

JORDAN BRIAR

Coonamble High School

DESTYNI BRIGHT

Coonamble High School

CHARLOTTE BROWN

Kempsey High School

SHELBY COATES

Shoalhaven High School

EMILY DARK

Kempsey High School

BRAYDON DODD

Coonamble High School

CARLIN DUNBAR-RUDD

Kempsey High School

SHAKAYA DUNCAN

Kempsey High School

MADIE HODGSON

Coonamble High School

BREEANNA HORNE

Kempsey High School

RUBY HOSKINS GOULD

Kempsey High School

JAHZARRA MORETON-KINCAID

Narooma High School

BROJADDA LENTON

Kempsey High School

KIRRA MARCIANTE-COBCROFT

Shoalhaven High School

RIHANNA MCBRIDE

Coonamble High School

JAXSON MURPHY-SEBBENS

Shoalhaven High School

EVAN ORGILL

Kempsey High School

GIORJET PINKARD

Shoalhaven High School

ELLIE PRIOR

Kempsey High School

ELLA SAUL

Kempsey High School

MAKAYLAH SCHATZMAN

Bowraville Central School

RYAN SHIMMEN

Shoalhaven High School

ISAIAH SMITH

Shoalhaven High School

KYMAH STEWART

Narooma High School

KIARA LEE STOKES

Kempsey High School

TANAYAH VALE

Kempsey High School

KOBY WELLINGTON

Shoalhaven High School

CONSERVATORIUM HIGH SCHOOL SCHOLARSHIP

Supports talented young musicians commencing study at the Conservatorium High School.

ALVIN SUN

Conservatorium High School

DAVID S RATNER SCHOLARSHIP

Provides five years of support and encouragement for the eligible recipients enrolled in public primary and high schools in NSW.

YANIV LANCIANO

Matraville Sports High School

ENZO SZTEJMAN

Deniliquin North Public School

EMORGO SCHOLARSHIP FOR MUSIC

Supports a talented young musician commencing vocal or woodwind study at the Conservatorium High School.

ELOISE BRUNSDON

Conservatorium High School





“THE FINANCIAL SITUATION THAT MY FAMILY IS IN, COULD ALSO INFLUENCE MY ABILITY TO CONSIDER POST SECONDARY EDUCATION. THE ADDED EXPENDITURES ON BOOKS, TUITION, TECHNOLOGY RESOURCES, AND ON-CAMPUS PARKING MAKE EDUCATION EXPENSIVE FOR ME AND MY FAMILY.”

Recipient of Friends of Zainab Tertiary Scholarship

FRIENDS OF ZAINAB SENIOR SECONDARY SCHOLARSHIP

Supports Year 11 and 12 refugee students through the critical years of their HSC.

FATIMA ADELI
Doonside Technology High School

MONERA AELESHA
Bankstown Senior College

NOORIA AHMADI
Forest Lake State High School – QLD

ALI REZA AKBARI
Yeronga State High School – QLD

FATIMA ALAMARY
Salisbury High School – SA

FARISHTA MOHAMMAD ALI
Yeronga State High School – QLD

NADA ALI
Coffs Harbour High School

ATHRAA ALKACHO
Bankstown Senior College

MARYAM AL-KALMASHI
Miller Technology High School

KAWTHAR ALMAJEED
Bankstown Senior College

REEM ALOTHMAN
Miller Technology High School

LENSA ARARSO
Yeronga State High School – QLD

LATIFA ASKARI
Bankstown Senior College

AYASHA BIN AYAZ
Beverly Hills Girls High School

INNOCENT NZOVU AZABE
James Fallon High School

ANGELA BEDJONI
Townsville State High School – QLD

TENZIN CHOEDON
NBSC, Mackellar Girls Campus

ANN DAABOOL
Cabramatta High School

MOJDEH DABESTANIGHAMSARI
Bankstown Senior College

NARGES EFTEKHARI
Callaghan College, Jesmond Campus

REKHA GHALLEY
Murray High School

MARZIA GHOLAMI

Bankstown Senior College

FATIMA HAIDARI
Chester Hill High School

DALEEN ALKES HANNA
Cabramatta High School

ZAINAB HASSANI
Bankstown Senior College

SONIA HUSSAINI
Holroyd High School

JENNIFER ISRAEL
Merrylands High School

JOVAN JAZZAA
Centenary Heights State High School – QLD

FADI KATO
Bankstown Senior College

SAJIDA KAZIMI
Chester Hill High School

MADINA KHANZADA
Callaghan College, Waratah Campus

ORSHINA KHOSHABA
Bankstown Senior College

PETER KORO
Fairfield High School

IMAN SALIH MADLOOL
Chester Hill High School

ARUNA MAJHI
Murray High School

VANESSA MINGUEYAM
Townsville State High School – QLD

FATIMA MOHAMMADI
Yeronga State High School – QLD

LAURENTINE MOKOUMAL
Townsville State High School – QLD

ZAHRA MOSAWI
Fountain Gate Secondary College – VIC

SHARAF NDILABAYE
Townsville State High School – QLD

YASMEEN QURBANI
St Marys Senior High School

BERTHE RONELYAM
Townsville State High School – QLD

ANMAR SAKA
Bankstown Senior College

ANSIYAH SEEMEEN
Holroyd High School

SHARMILA SHARMILA
Beverly Hills Girls High School

TEE KU SHEE

Eaglehawk Secondary College – VIC

MARYANA ALQAS TOMA
Miller Technology High School

SALEHAH WALIZADAH
Chester Hill High School

ORSHINA YALDA
Bankstown Senior College

AICHA YOUSSEF
Townsville State High School – QLD

MEDIA ZOORI
Cabramatta High School

FRIENDS OF ZAINAB TERTIARY SCHOLARSHIP

Provides financial assistance for the first two years of full-time university or TAFE study for refugee students.

FAUZIA MOHAMED ABDIRAHMAN
Townsville State High School – QLD

MARYAM ABDO
Miller Technology High School

NOOR ABUZAMAQ
Bankstown Senior College

GULL AHMADZADA
Lynwood Senior High School – WA

GULIA ALASFAR
Bossley Park High School

AYA ALEDILAN
Salisbury High School – SA

SANDY AL-JAMEEL
Bankstown Senior College

HIJRAN ALZUHAIRI
Miller Technology High School

JAVOUNA AQILI
Dandenong High School – VIC

UROOJ FATIMA
Bankstown Senior College

AHMED HADI
Merrylands High School

BIROLA HANA
Bankstown Senior College

DANELA HANA
Miller Technology High School

EVANA JIBRAEL
Miller Technology High School

SUMAIYA KAZIMI
Bankstown Senior College

AYA KHRAIT
Keira High School

JAMSHID MIRZAEI
Chester Hill High School

NOELA MPULI
Townsville State High School – QLD

MURTAZA MURTAZA
Bankstown Senior College

NABIL RAKHSHANDEH
Bankstown Senior College

AYLIN REZAEI
Arthur Phillip High School

SAMEERAH SHLAYMOON
Parramatta High School

IELE TOAMA
Miller Technology High School

AHMED YOUSEIF
Lynwood Senior High School – WA

HARRY COX AWARD

Provides a one-year bursary for a young musician attending the Conservatorium High School.

ANASTASIA PYSHNA
Conservatorium High School

MANIFOLD ROAD CREATIVE SCHOLARSHIP

Supporting senior high school students enrolled in a school in Sydney's western suburbs who have an interest in graphic design, marketing or visual arts.

YALDA ABAWAI
Fairfield High School

AMY ALEXI BARR
James Meehan High School

ASHLEIGH DARGIN
Quakers Hill High School

ALLYKA HADI
Ambarvale High School

ASHALIA SUHARNO
Northmead Creative and Performing Arts High School

MAHINA JOHN VARU
James Meehan High School



MRIN AND PRAKASH NAGAYAM VICTORIAN SECONDARY SCHOLARSHIP

Provides financial assistance to refugee and Aboriginal and Torres Strait Islander students in Victorian public high schools, who may not otherwise have the opportunity to reach their full potential.

MEISHA LEE-HOOPER
Gladysdale Primary School – VIC
FERESHTA RAHIMI
Narre Warren South P12 College
– VIC

NSW COOKERY TEACHERS ASSOCIATION SCHOLARSHIP

Assisting students who intend to continue to university to study a Bachelor of Education, majoring in Food Technology.

RILEE PERRY
Whitebridge High School

NSW DEPARTMENT OF EDUCATION PUBLIC TEACHING SCHOLARSHIP

Provides support for three years for NSW students who are undertaking a Bachelor of Education degree and intending to return to teach in NSW public schools.

RASHA ALZAHRI
Miller Technology High School
YARA SALMAN
Miller Technology High School
JOE YEE WONG
Hurlstone Agricultural High School

NSW NURSES AND MIDWIVES' ASSOCIATION SCHOLARSHIP

Providing three years' support for refugee students to realise their career goals in studying a Nursing or Midwifery degree.

MARIAM AHMED
Bankstown Senior College
RANYA ALSHAMOON KEKHWA
Miller Technology High School

NSW RETIRED TEACHERS SCHOLARSHIP

Supporting NSW high school students for two years to enable them to participate fully in their education.

PAIGE HOY
Ulladulla High School

NSW TEACHERS FEDERATION AWARD FOR HSC EXCELLENCE

Recognises the achievements of students from NSW public schools who have come first in their subject as part of their Higher School Certificate.

TOM BUCKINGHAM SHUM
Turramurra High School
WILLIAM CASSELL
Barrenjoey High School
SUNNY CHEN
Normanhurst Boys High School
ANIEK COMPTON
Cronulla High School
WENNY FAN
Concord High School
FAIYAAZ KARIM
James Ruse Agricultural High School
STELLA MACKENZIE
NBSC, Mackellar Girls Campus
ELEANOR MCIVER
Sydney Girls High School
TAMARA MCKEON
Engadine High School
REBECCA OWENS
Gosford High School
ALEXIA RIGONI
Cammeraygal High School
LIYA RUAN
Cherrybrook Technology
High School
ANGUS STEWART
Normanhurst Boys High School
LARA WHITE
Newcastle High School

NSW TEACHERS FEDERATION PRIMARY SCHOLARSHIP

Provides support and encouragement to primary school students to enable them to participate fully in their education.

JABARI NICHOLLS
Hillvue Public School
CHARLIE PALMER
Gwandalan Public School
LEION SIMMONS
Pomona Public School
KUA SWAN
Glendore Public School

NSW TEACHERS FEDERATION REFUGEE SCHOLARSHIP

Provides support for refugee students in NSW public high schools for the final three years of their secondary education.

ZEINAB ABBASI
Mount Austin High School
MARYAM HOSSEIN ZADEH
Callaghan College Waratah Campus
TAHIRA ROSHAN
Wagga Wagga High School

NSW TEACHERS FEDERATION TAFE SCHOLARSHIP

Provides financial assistance for up to two years of full-time TAFE study for refugee students.

KANDS GORYA
Bankstown Senior College

NURSES AND MIDWIVES HEALTH SCHOLARSHIP

Providing three years' support for motivated students studying a degree in Nursing or Midwifery.

ANASTASIA WALSH
Nyngan High School

PAT ZINN MEMORIAL SCHOLARSHIP

Established in honour of Pat Zinn, former convenor of the Aboriginal Support Circle, to support Aboriginal girls to complete their education.

PHOENIX-RAINE HIPPI
Ballina Coast High School

PATRICIA LONG CONSERVATORIUM HIGH SCHOOL SCHOLARSHIP

Provides ongoing support to young musicians for the duration of their attendance at the Conservatorium High School.

JULIET BRUNSDON
Conservatorium High School

PEF NATIONAL SECONDARY SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students, refugee students and students experiencing financial hardship in their senior years of education in a public school.

MARCUS JEWELL
Endeavour Sports High School
EZEL KENDIR
Greystanes High School
JAI LEACH
Palm Beach Currumbin High School
– QLD
ALI AGHA QASIMI
Salisbury High School – SA
HAYLEY ROBERTS
Ballina Coast High School
QAMAR UDEH
Salisbury High School – SA

PUBLIC EDUCATION FOUNDATION INDIGENOUS SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students to enable them to participate fully in all aspects of their education.

JUSTINE BOLT
Ballina Coast High School
BEAU HINTON
Coonabarabran High School
MATTAYA MARTIN-KELLY
Ballina Coast High School
YOORALLA SAMUEL
Wadalba Community School
KIESHA SKIMMINGS
Ballina Coast High School

PUBLIC EDUCATION FOUNDATION PRIMARY SCHOLARSHIP

Provides scholarships to support primary school students in their early school years.

LUKAS BURDEN

Curlewis Public School

LUCY HAMBLY

Rollands Plains Upper Public School

LEVI NICHOLSON

Scone Public School

FELICITY SAMUEL

Wadalba Community School

MASON STUBBS

Sandy Beach Public School

NIYAHLA WRIGHT

Glendore Public School

PUBLIC EDUCATION FOUNDATION SECONDARY SCHOLARSHIP

Supports public high school students in NSW enabling them to participate in all aspects of their education.

MARWA AKBARY

Merrylands High School

JORDAN ALLEN

Corrimal High School

OLIVER EVANS

Bomaderry High School

MASINAS HADDAD

Greystanes High School

JARRAH HOOD

Meadowglen Primary School – VIC

SUJJAD NAWROAZI

Salisbury High School – SA

SABIRA RAJAB ALI

Blacktown Girls High School

PUBLIC EDUCATION FOUNDATION SOCIAL JUSTICE SCHOLARSHIP

Supports outstanding public school students, with an interest in unionism and social justice, in their final year of high school.

LARA O'NEILL

NBSC, Mackellar Girls Campus

PUBLIC EDUCATION FOUNDATION TERTIARY SCHOLARSHIP

Provides financial assistance for the initial years of full-time tertiary study for the recipients.

MARCO BARRERO

Bankstown Senior College

CARINA CAMMARERI

Bossley Park High School

ALEXANDRA GLENN

Leeton High School

MELA HOFFMAN

Penrith High School

DINARA JAYARATHNA

Taree High School

ALISHEA RANKIN

Coonabarabran High School

HUGH SHADWELL

Farrer Memorial Agricultural High School

ANDREW TRUONG

Miller Technology High School

QUEENSLAND TEACHERS UNION SECONDARY SCHOLARSHIP

Provides support and encouragement for students in Queensland public high schools for the final three years of their secondary education.

NADINE FASAVALLU

Marsden State High School – QLD

GRACE WILKINSON

Palm Beach Currumbin High School – QLD

RISE SCHOLARSHIP

The Rise program provides need-based scholarships, mentorship, networking and access to career development opportunities for 15-17 year old students, encouraging them in a lifetime of service and learning.

ADITYA GHAI – QLD

“Brain Controlled Upper Body Prosthetics” project

JESSICA YAO GUO – VIC

“Rural Sustainable House Design” project

RAHUL KUMAR – QLD

“EmSafe App” project

ROYAL BANK OF CANADA SECONDARY SCHOLARSHIP

Supports public high school students giving them the ability to participate in all aspects of their secondary school education.

JAVANI UPULASI PAESE

Chifley College Mount Druitt Campus

RURAL & REMOTE INDIGENOUS PRIMARY SCHOLARSHIP

Provides support and encouragement to Aboriginal and Torres Strait Islander students enrolled in public primary schools in rural or remote regions of Australia.

OLIVIA PORTER-DANDO

Hillvue Public School

RURAL & REMOTE INDIGENOUS SECONDARY SCHOLARSHIP

Provides support and encouragement to Aboriginal and Torres Strait Islander students enrolled in public high schools in rural or remote regions of Australia.

MERCEDES COOMBES

Sal College – VIC

TEACHERS HEALTH TERTIARY SCHOLARSHIP

Provides financial assistance to high potential students for the first three years of their full-time tertiary study.

MILAAN AL AQMI

Miller Technology High School

MERIPA TEO

Corrimal High School

JESSICA TU

Fairvale High School

UNA MAY SMITH SCHOLARSHIP

Supports Aboriginal and Torres Strait Islander students enrolled in NSW public schools to enable them to participate fully in their education.

ASHLEE DAWSON

West Wallsend High School

TAE-LANI GORDON

Glendore Public School

ARYAHNA HANSHAW

Hillvue Public School

LEROY KITCHENER

Sylvania Heights Public School

KYLAH MACKENZIE

WEDDERBURN

Elizabeth Macarthur High School

SHELBY WHICHELO

Chifley College, Mount Druitt Campus





UNIONS NSW JEFF SHAW MEMORIAL SCHOLARSHIPS

Supports outstanding public school students studying curriculum subjects such as Economics, Business Studies, Legal Studies and Modern History, with an interest in unionism and social justice.

CAITLIN BLANCH
Peel High School

ZOE EL-CHAMI
St Marys Senior High School

TIANA PINI
Bossley Park High School

ORLINA YALDA
Bankstown Senior College

EDMUND ZHOU
Canley Vale High School

VET IN SCHOOLS SCHOLARSHIP

Provides financial assistance to students pursuing vocational studies through their school, who otherwise may not be able to pursue their chosen career.

OLIVIA BAIRD
Coomealla High School

BRODY BALL
Chifley College Senior Campus

CHRISTINE FLACK
Endeavour Sports High School

SIENNA GARDINER
Chifley College Senior Campus

ELIZABETH HELDZINGEN
Endeavour Sports High School

RAHMATULLAH HUSSAINI
Bankstown Senior College

AKATAUHIRA JOHN
Doonside Technology High School

CHLOE LUND
Denison College of Secondary Education, Kelso High Campus

CHLOE TOTTRUP
Doonside Technology High School



VORSAY SCHOLARSHIP

Provides support and encouragement for public primary school students entering Year 2 in 2022, throughout their time at primary school.

JAELYN-MAY IESE HOWE
Curran Public School

WALTER AND ELIZA HALL TRUST OPPORTUNITY SCHOLARSHIP

Provides support to assist students with a physical disability make the transition from high school to tertiary education to study a degree.

ARIF ALIZADA
Dandenong High School - VIC

ISLA FARR
Oxley High School

FATIMA MARDANI
Bankstown Senior College

BIANCA MARTINOVIC
Chester Hill High School

CLAIRE RIDLEY
St Ives High School

WARATAH EDUCATION FOUNDATION PRIMARY SCHOLARSHIP

Supporting NSW primary school students for two years to allow them to be involved in all aspects of their education and improve education outcomes.

AYDIL ADI
Drummond Memorial Public School

DILHAD ADI
Ben Venue Public School

ARAS ALKHALAF
Drummond Memorial Public School

HALO AMITUANAI
Cambridge Gardens Public School

RANI BENGLAS-FORD
Main Arm Upper Primary School

JAMES BETTS
Hillvue Public School

RANDEE ELIAS
Drummond Memorial Public School

DHAKOTA HODGES
Glendore Public School

CAROLANNE HOPPO
Bellambi Public School

ENAS JARALLA
Drummond Memorial Public School

MIDYA MHE
Drummond Memorial Public School

KAITLYN MULLIGAN
Woodberry Public School

ALANA NEWLAND
Glendore Public School

LILY NGUYEN

Glendore Public School

KHADO QARO

Drummond Memorial Public School

REMAS QASO

Drummond Memorial Public School

SABREEN SHANI-BAQI

Drummond Memorial Public School

LANDEN SMOOTHY

Tullimbar Public School

WARATAH EDUCATION FOUNDATION SECONDARY TRANSITION SCHOLARSHIP

Supporting NSW students in their first two years of secondary education to encourage them to realise their academic potential.

KRISTINA AKKO
Mount Pritchard Public School

SIZAR ALMUHAMA
Drummond Memorial Public School

SUNNI ATKINSON
Casino West Public School

XYLIA BEALE
Ingleburn Public School

LEEYA BENGLAS
Main Arm Upper Primary School

ELLIOT BURDEN
Curlewis Public School

IVAN ELIAS
Drummond Memorial Public School

ELIZA FRENCH
Glendore Public School

JANAN HAJIM
Drummond Memorial Public School

AYSAR HILO
Drummond Memorial Public School

OSKAR HURA
Tweed Heads Public School

YANAR JARALLA
Drummond Memorial Public School

DAISY KING
Wilsons Creek Public School



TAIMANA LEACH

Cambridge Gardens Public School

JAKEISHA-LEE MCBRIDE

Glendore Public School

BAHZAD MHE

Drummond Memorial Public School

GALIA QARO

Drummond Memorial Public School

EMA RISTESKA

Moss Vale Public School

NOAH SMOOTHY

Tullimbar Public School

SOFIA USAMA

Merrylands East Public School

KAI-AHLA WHITE

Erskineville Public School

**WESTERN SYDNEY
LEADERSHIP
DIALOGUE SECONDARY
SCHOLARSHIP**

Supports public school students attending a high school in Sydney's western suburbs to complete their senior years of education.

HABIB AL BITAR

Condell Park High School

MILAD DABESTANIGHAMSARI

Bonnyrigg High School

TIJANA KASIC

James Meehan High School

MEHNAZ MOHEBBI

Merrylands High School

DANKA SHLAYMOON

Prairiewood High School

**WOODCOCK FAMILY
SCHOLARSHIP**

Provides support for the final two years of secondary education to students attending schools in the Upper Hunter Valley of NSW.

HARRY BROWN

Singleton High School

KATIE KING

Singleton High School

HUNTER MCLOUGHLIN

Scone High School

KOBY NEWMAN

Singleton High School

PEF also provided support for the GO Foundation in the payment of 571 primary and secondary school scholarships.

The Go Foundation provides education scholarships to Aboriginal and Torres Strait Islanders students from primary school through to university Sydney Adelaide and Canberra.

Educator Scholarships

**TEACHERS HEALTH
EARLY CAREER
SCHOLARSHIP**

Supports public school teachers in the first three years of their teaching careers to undertake professional development.

JESSICA BURG

Oxley High School

**HARVARD CLUB OF
AUSTRALIA PRINCIPALS
SCHOLARSHIP**

Provides principals of government schools an opportunity to undertake a short professional education program at the Harvard Graduate School of Education.

MELANIE MACMILLAN

Blairmount Public School

**PUBLIC EDUCATION
FOUNDATION PRINCIPALS
SCHOLARSHIP**

Provides principals of government schools an opportunity to undertake a short professional education program at the Harvard Graduate School of Education.

SEAN BUTLER

Preston High School – VIC

**TEACHERS MUTUAL
BANK PRINCIPALS
SCHOLARSHIP**

Provides principals of government schools an opportunity to undertake a short professional education program at the Harvard Graduate School of Education.

DANIEL RATTIGAN

Finigan School of Distance Education

**TEACHERS MUTUAL BANK
VICTORIAN MID-CAREER
SCHOLARSHIP**

Supports a Victorian mid-career public school teacher to undertake professional development.

NICHOLAS ANSELL

Grovedale College – VIC

PEF also sponsored 9 public school principals to attend the "Harvard Principals' Program in Australia" in Sydney during January 2023.



Laptop Recipients 2023

Laptop Recipient Schools

Due to the generosity of individual donors and corporations, PEF was able to offer laptops to students who had no, or limited access to technology. The laptops were offered to applicants who had not been awarded a scholarship as well as to students in schools in flood affected areas of NSW and QLD. Hundreds of students benefited across the following 50 schools:

Arthur Phillip High School

NSW

Ballina Coast High School

NSW

Barham High School

NSW

Beverly Hills Girls

High School

NSW

Birrong Girls High School

NSW

Bomaderry High School

NSW

**Callaghan College Waratah
Campus**

NSW

**Cambridge Gardens
Public School**

NSW

Caringbah High School

NSW

**Centenary Heights State
High School**

QLD

Charles Campbell College

SA

Chester Hill High School

NSW

Chester Hill Public School

NSW

**Chifley College Mount Druitt
Campus**

NSW

Chisholm TAFE

VIC

Coffs Harbour High School

NSW

Conservatorium High School

NSW

Coomealla High School

NSW

Coonamble High School

NSW

Corrimal High School

NSW

Elizabeth Macarthur

High School

NSW

**Fountain Gate Secondary
College**

VIC

Glenala State High School

QLD

Glendore Public School

NSW

Grovedale College

VIC

Holroyd High School

NSW

Hoxton Park High School

NSW

Kempsey High School

NSW

Kingswood High School

NSW

Lalor Secondary College

VIC

Menai High School

NSW

Merrylands High School

NSW

Mildura Senior College

VIC

**Miller Technology High
School**

NSW

Mount Clear College

VIC

Narooma High School

NSW

NBSC - Mackellar Girls

Campus

NSW

Parramatta High School

NSW

**Plunkett Street Public
School**

NSW

Prairiewood High School

NSW

Salisbury High School

SA

Shoalhaven High School

NSW

Singleton High School

NSW

St Mary's Senior High School

NSW

Wadalba Community School

NSW

West Wallsend High School

NSW

Wiley Park Girls High School

NSW

**Wondoga Middle Years
College**

VIC

Wyndham College

VIC

Yeronga State High School

QLD

WorkVentures
social inclusion through technology

Minister's and Secretary's Awards for Excellence 2022

The Public Education Foundation is proud to manage the Minister's and Secretary's Awards for Excellence on behalf of the NSW Department of Education. In 2022, an impressive 128 public school students, teachers, employees and parents were awarded for their outstanding achievements.

Minister's Award for Excellence in Student Achievement

Recognising outstanding Year 12 students who have excelled in their secondary years across academic excellence, sports, cultural, community and leadership.

ZAC BECHARA

Crestwood High School

JARED BIGNELL

Denison College of Secondary Education – Kelso High Campus

ROSIE BRENNAN

NBSC Mackellar Girls Campus

ALLY CORK

Woolgoolga High School

INDIA DALTON

Galston High School

MACKENZIE DAVIS

Glenwood High School

ALYSSA DIMENT

Asquith Girls High School

SAM DORAN

Lithgow High School

ANDRE MARC DUBIER

Penrith High School

STEFANIE FEJES

NBSC – Mackellar Girls Campus

REHANSA GAMAGEDARA

Girraween High School

POPPY GILLESPIE

Ulladulla High School

MHAIRI HAMMOND

Lambton High School

THOMAS HENDERSON

Denison College of Secondary Education – Kelso High Campus

MELA HOFFMAN

Penrith High School

BROOKE HOOTON

Leumeah High School

COOPER IVORY

Merewether High School

JACK JARAMILLO

St Johns Park High School

DINARA JAYARATHNA

Taree High School

FELIX LAM

North Sydney Boys High School

ELLA LAMROCK

Orange High School

KIPCHUMBA LANGAT

Wagga Wagga High School

PIPER LOCKLEY-HINSCHEN

James Fallon High School

MIM MACDONELL

Ulladulla High School

HAYDEN MATTHEWS

Endeavour Sports High School

THOMAS MUGGLETON-RYAN

Lambton High School

CHARLES MURY

Hunter River Community School

JESSICA NGUYEN

Prairiewood High School

JASMINE O'BRIEN

Camden Haven High School

EMMA RICHARD

Fort Street High School

ROSIE SEWELL

Sydney Girls High School

BEN STOCKHEIM

Picton High School

ELLIE TAYLOR

Warners Bay High School

NICKIE TRAN

Sarah Redfern High School

PETER TRAN

Fort Street High School

LEILA WADLEY

Wagga Wagga High School

SARAH WASER

Woolooware High School

ABBY WASON

Ungarie Central School

LACHLAN WAY

Girraween High School

SAVANNAH WHITE

Morisset High School

Minister's Award for Excellence in Teaching

Recognising teachers who deliver the highest quality education to their students and contribute to their professional communities.

LAUREN ARENTSEN

Beechwood Public School

STEVE ATKINSON

Leura Public School

MELANIE CASSIN

Bossley Park High School

SHARON DEVOY

Heaton Public School

PATRICK FISHER

Asquith Girls High School

KIM FRASER

Elderslie Public School

EMILY FUREY

Mount Colah Public School

MIKE GADOW

The Hills Sports High School

RHIANNA GRENTILL

Clovelly Public School

SHERLYNN HERNANDEZ

Fowler Road School

COURTNEY HIGGINS

Prestons Public School

MELINDA HORGAN

Mayfield East Public School

JESSICA HUNTINGDON

Marton Public School

NATALIE JOHNSON

Mayfield East Public School

HUBERT LAM

Normanhurst Boys High School

MICHELE MORGAN

Lidcombe Public School

AMI MORROW

Merewether High School

SUSAN NATTER

Eschol Park Public School

DEBORAH PADDOCK

Elderslie Public School

RENÉ PARK

Mathoura Public School

NIKYETTA PENCHEFF

Woodport Public School

EMMA PLEFFER

Bingara Central School

TIM POST

Morriset High School

BRENT PRITCHARD

Towradgi Public School

HEMALATHA RAGHUNATHAN (SWAMI)

Liverpool Girls High School

SHAREN SCERRI

Old Guildford Public School

SONIA STAWSKI

Picnic Point Public School

EMMA STOKES

Wyalong Public School

ALICEN WAUGH

Murray High School



Secretary's Award for Excellent Service

Recognising NSW Department of Education employees (teaching and non-teaching) who have shown outstanding effort in improving the quality of teaching, learning outcomes and/or school environments in the NSW public education sector.

EBRU ATES

Rouse Hill High School

ANITA BARRY

Ulladulla High School

COURTNEY CASSAR

Pennant Hills High School

VERA CHEVELL

Bossley Park High School

JUSTINE DREW

Blaxland East Primary School

GENELLE GOLDFINCH

Fairfield West Public School

GABRIELLE LEUNG

Secondary College of Languages

BRAD LEWIS

Gosford Public School

BARRY MOTT

Burrumbuttock Public School

ANDREW PICKERING

Corowa High School

DR KATHLEEN SETO

Fairvale High School

JESSICA SOMNER

West Wallsend High School

PETER STANES

Taren Point Public School

ALISON STANTON

Coonabarabran High School

SUZY TAPLIN

Ulladulla High School

SALLY TAYLOR

Coonamble High School

ANNA TSOUTSA

Auburn Girls High School

VASVA ZUGNA

Ringrose Public School

Secretary's Award for Outstanding School Initiative

The award is presented to NSW public schools demonstrating – via a specific program, event or initiative – their commitment to teaching and learning outcomes, leadership, supporting the students and/or creating a sustainable learning environment.

ALBERT PARK PUBLIC SCHOOL

BEXHILL PUBLIC SCHOOL

DORROUGHBY

ENVIRONMENTAL EDUCATION

CENTRE

DUNOON PUBLIC SCHOOL

GOONELLABAH PUBLIC SCHOOL

LISMORE HEIGHTS PUBLIC

SCHOOL

LISMORE PUBLIC SCHOOL

LISMORE SOUTH PUBLIC

SCHOOL

THE RIVERS SECONDARY

COLLEGE – KADINA HIGH

CAMPUS

THE RIVERS SECONDARY

COLLEGE – LISMORE HIGH

CAMPUS

THE RIVERS SECONDARY

COLLEGE – RICHMOND RIVER

HIGH CAMPUS

WILSON PARK PUBLIC

SCHOOL

Rivers Academy of STEM Excellence

CARINGBAH HIGH SCHOOL

GIFTed Student Wellbeing Initiative

CHIFLEY COLLEGE MOUNT

DRUITT

SAS Program- Skills for Academic Success

COMO PUBLIC SCHOOL

Small Schools Learning Alliance

CONDELL PARK HIGH SCHOOL

HSC Student tracking

CURRAN PUBLIC SCHOOL

Breakfast Library

EAST HILLS BOYS HIGH

SCHOOL

Autoshed Program

ELIZABETH MACARTHUR HIGH

SCHOOL

LION Program

FAIRVALE PUBLIC SCHOOL

Community Liaison Officer

GOROKAN HIGH SCHOOL

Banal Ngaruga-dhi – Aboriginal Curriculum

LIVERPOOL BOYS HIGH

SCHOOL

Literacy and Numeracy Framework

MULWAREE HIGH SCHOOL

Opportunity Shop

MURRUMBIDGEE REGIONAL

HIGH SCHOOL

Murrumbidgee Academy of STEM Excellence



ROOTY HILL HIGH SCHOOL

Student Agency

THE SUTHERLAND HOSPITAL

SCHOOL

The eTour Incursion

ULLADULLA HIGH SCHOOL

The Sanctuary

WEST WALLSEND HIGH

SCHOOL

Stage 6 IGNITE

Secretary's School Achievement Award

This prestigious award recognises NSW public schools that have successfully created a sustainable learning environment through a whole-of-school project. Schools receiving this award must demonstrate significant improvement in learning outcomes and opportunities, excellence in student learning, maximising learning opportunities for all students as well as community leadership.

ASHFIELD BOYS HIGH

SCHOOL

Efficacy Led School Improvement

AUBURN NORTH PUBLIC

SCHOOL

Collective Teacher Efficacy Project

CONDELL PARK PUBLIC

SCHOOL

Talk for Writing

DELUNGRA PUBLIC SCHOOL

Koala Project

GUISE PUBLIC SCHOOL

Student Led Inspire Team

GULGONG PUBLIC SCHOOL

Visible Learning Project

MINCHINBURY PUBLIC

SCHOOL

Achievement in Reading

NORTH WAGGA PUBLIC

SCHOOL

Reading Project

PRAIRIEWOOD HIGH SCHOOL

Building & Sustaining

Universal Success

YATES AVENUE PUBLIC SCHOOL

Mathematics Success

Public School Parent of the Year

The Public School Parent of the Year Award is a prestigious award presented to parents, guardians and caregivers who have made a significant contribution to their local NSW public school community.

TONY BAERWINKEL

Dapto Public School

TRACEY BEH & ALEX KOH

North Sydney Boys High School

MOONISA BLINMAN

Harrington Street Public School

ANTHONY BOROS

Regentville Public School

NACIYE BOTTOS

Ermington West Public School

SIMONE BUTLER

Macdonald Valley Public School

EMMA MARR

Gooloogong Public School

MARGARET MARTIN

NBSC – Manly Selective Campus

CATHY PRESCOTT

Wagga Wagga High School

BELINDA ROBSON

Mount Kuring-gai Public School

LISA ROTHWELL

Asquith Girls High School

JO UBILLA

Towradgi Public School

SALLY YATES

Wadalba Community School

Story of a Scholar

Noah of Albion Park High School

Recipient of the Waratah Education Foundation Secondary Transition Scholarship (2023–24)

Leave No One Behind

Public Education Foundation (PEF) and WorkVentures partner to ignite disadvantaged student potential, with plenty of learning and smiles along the way.

The Challenge

Enable hidden inspirational students like Noah, and his family, to bridge the digital divide.

The Outcome

Noah is excelling in his studies with his refurbished laptop and assisting his siblings with their studies whilst making his mum Kirsty more than proud.



The digital divide refers to people who do not have access to devices and connectivity and lack digital literacy skills. According to the Australian Digital Inclusion Index 2023, approximately 10% of our population (2.3 million Australians) remain highly excluded from the digital world, including reliable internet access and devices.

Students who are unable to access the digital world are at risk of falling behind academically and being excluded socially. Both WorkVentures and PEF are deeply committed to bridging this digital divide for young people. Our organisations work together to provide laptops to disadvantaged school students, more than 700 to date, so they can complete their schoolwork and pursue their passions.

Say G'day to Noah

Noah, a Year 7 student at Albion Park High School, is the recipient of PEF's Waratah Education Foundation Secondary Transition Scholarship. This scholarship supports NSW students in their first two years of secondary education to encourage them to realise their academic potential.

With his scholarship package Noah quickly obtained a WorkVentures laptop amongst other essential schooling items. Prior to receiving this laptop, Noah shared a single household computer with his mum and three siblings. His WorkVentures laptop was something he could take to school, have pride in as a personal possession and provide him infinitely more learning opportunities.

After receiving his laptop, Noah has found it easier to complete his schoolwork at a high level. He has made significant progress in subjects such as Human Society and Its Environment (HSIE) and French. Noah found that in the past, having to complete his schoolwork with paper and pen was putting him at a disadvantage. He was one of several students in his class who didn't have a laptop, which made it difficult for him to keep up. Now, all students in his class have their own laptop and they can strive for success together.

In addition to completing his schoolwork, Noah is able to engage with his creative passions, such as music, dance and art. He also helps his siblings complete their schoolwork on his laptop, which is a marker of his generous spirit.

Noah's Next Steps

Noah has not let any roadblocks stand in his way. In recent times, he has experienced the effects of bushfires, floods, and of course COVID-19, but he has always maintained his strong work ethic. He has a desire to perform well academically and pushes himself to overcome challenges. Noah is eager to see success in his life as he aspires to attend TAFE or get an apprenticeship. In the future, he'd like to run his own business.

Noah's principal says, "Noah can always be found lending a helping hand to both staff and students. He has an upstanding personality and advocates for students who may need a helping hand or moral support."

The road ahead for PEF and WorkVentures

Noah is just one of hundreds of thousands of students who aren't able to access technology. These students all over the country still require laptops and connectivity. WorkVentures and PEF are dedicated to supporting as many students as possible to help bridge the digital divide. Let's aim to leave no one behind.



Public Education Foundation Team

David Riordan
CHIEF EXECUTIVE OFFICER

Paul Somers
CHIEF OPERATING OFFICER

Ali Matheson
FINANCE AND ADMINISTRATION MANAGER

Karen Griffiths
SCHOLARSHIP MANAGER

Miriam Valero
FUNDRAISING MANAGER

Craig Nhobbs
EVENTS MANAGER

Lynne Munnich
ADMINISTRATIVE ASSISTANT

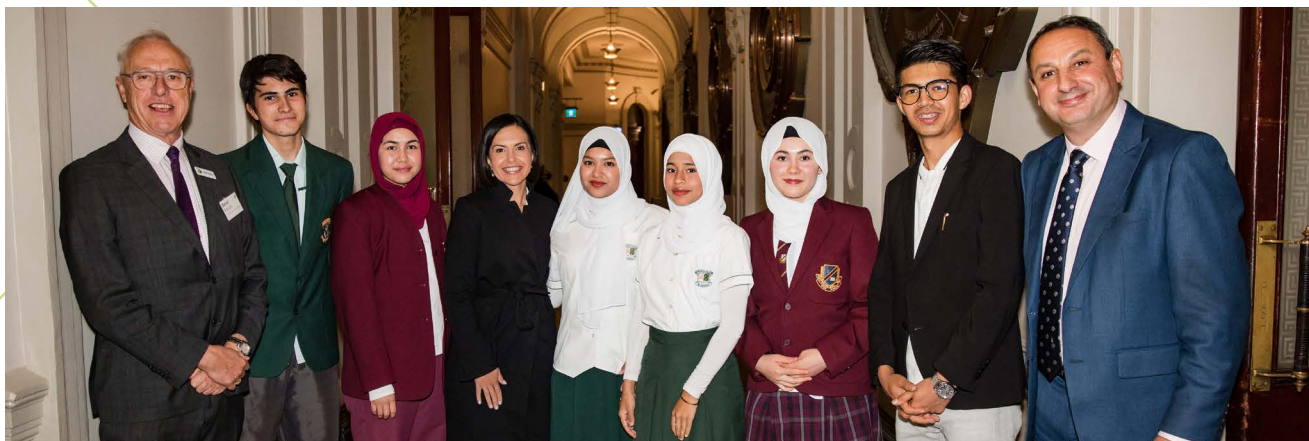
David Hetherington
CHIEF EXECUTIVE OFFICER
(resigned 25 Nov 22)

Narges Bagheri
ADMINISTRATION ASSISTANT
(resigned 25 Aug 22)

Ambassadors

The Public Education Foundation is supported by our Ambassadors who advocate for the Foundation and public education in various ways. We are very grateful for their time, expertise and commitment.

- **Ms Bronywn Bancroft**,
ABORIGINAL ARTIST AND DESIGNER
- **Mr Jonathan Biggins**,
ACTOR
- **Ms Angela Catterns AM**,
BROADCASTER
- **Mr John Dauth AO LVO**,
FORMER AUSTRALIAN HIGH
COMMISSIONER TO THE UNITED
KINGDOM
- **Ms Verity Firth**,
EXECUTIVE DIRECTOR SOCIAL JUSTICE,
UTS
- **Ms Dianne Giblin AM**,
CEO, AUSTRALIAN COUNCIL OF STATE
SCHOOL ORGANISATIONS
- **Ms Libby Gleeson AM**,
AUTHOR
- **Ms Nahid Karimi**,
STUDENT
- **The Hon Michael Kirby AC CMG**,
FORMER JUSTICE OF THE HIGH COURT
OF AUSTRALIA
- **Ms Sam Mostyn**,
COMPANY DIRECTOR
- **Ms Jenni Neary AM**,
FOUNDING CHAIR OF THE PUBLIC
EDUCATION FOUNDATION
- **Patrick Regan**,
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STANLEY WEALTH MANAGEMENT
- **Ms Ann Sherry AO**,
CEO Carnival Australia
- **Prof Fred Watson AM**,
ASTRONOMER-IN-CHARGE OF
THE AUSTRALIAN ASTRONOMICAL
OBSERVATORY
- **Mr Kim Williams AM**,
AUSTRALIAN MEDIA EXECUTIVE
AND COMPOSER
- **Mr Peter Worland**,
EXECUTIVE DIRECTOR UNITING CARE





Volunteers

The Public Education Foundation could not operate without the support of the many volunteers who have donated over 2,635 hours of their time throughout the last financial year. We would like to thank those who sat on selection panels, assisted with events and programs, advocated for us, consulted in various disciplines, mentored students, helped when we needed it and generally cared enough to give us their valuable time. This included:

Gemma Ackroyd
Janine Agzarian
Danielle Andreussi
Bev Baker
David Balfour
Ian Barker
Francesca Beddie
Livia Bolanca
Anna Booy
Shannon Bourke
Amanda Brownlow
Tanya Burton
Geraldine Campbell
Ricky Campbell-Allen
Marianne Carahalios
Jillian Cheetham
Chester Cheng
Katie Cherrington
Dee Chillari
Michael Christie
Laura Colenbrander
Haley Consedine
Katrina Cooper
Sylvia Corish
Danielle Corish
Damian Cottier
Adam Curlis
Lisa Cutcliffe
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Shaan De Mel
Christine Del Gallo
Athena Demosthenous
Amran Dhillon
Selina Duan
Myra Dunn
Jasmine Elliott
Marjory Ellsmore
Charlotte Englund
Robyn Evans
Amanthi Fernando

Bronwyn Flanagan
Melita Flynn
Jenelle Fraser
David Friedlander
Di Giblin
Beth Godwin
Elizabeth Grady
Jacob Gray
Mignon Green
Sharon Gudu
Di Haskell
David Hetherington
Ronald Ho
Russell Honnery
Virginia Hooker AM
Olivia Inwood
Lynne Irvine
Stacy Jacobs
Euan Jenkins
Kerry Johnson
Patti Kearns
Jennifer Kent
Ally Kerr
Sebastian King
Gaurav Kumar Ramireddi
Evan Kumarakurusingham
Stephanie Lam
Alexandra Lau
Adam Leto
Anna Li
Julie Lines
Adam Lippman
Tim Lloyd
Robin Low
Glinda Major
Lisa Mareike Bahr
Tim McCallum
Greg McLaren
Heather McNab
Alan Melrose

Umme Mim
Melanie Morrison
Fedra Moussa
Roslyn Moxham
Lila Mularczyk OAM
Maurie Mulheron
Ashaa Munoz
Swati Murugan
Mrin Nayagam
Prakash Nayagam
Lilli Nelson
Lana Nguyen
Lauren Nicholls
Carol Norris
Susan North
Linda O'Brien AM
Tyla Parker
Craig Petersen
Mai Ni Pham
Suraj Pillai
Richard Pocknee
Emma Poon
Cedar Raw
Emily Redmile
Monique Ribeiro
Sam Ricketts
Kerry Roberts
Kathy Rushton
Nancy Saab
Bruce Sander AM
Joelle Sanounou
Beverley Schurr
Vanessa Seagrove
Phil Seymour
Elizabeth Shaw
Linda Smith
Xian-Zhi Soon
Cathrine Stephenson
Jane Stower
Prathik Subbanna

Supraja Suresh
Roger Tall
Gail Taylor
Judy Thompson
Lily Tian
Nathan Towney
Vanessa Tran
Michael Trist
Miriam Valero
Erica Vorsay
Natalie Walker
Amanda Walsh
Elizabeth Webber
Mandy Wells
Deborah White
Alinta Williams
Josephine Wise
Andrea Wong
Jen Wright
David Wynne
Olga Wynne
Precy Zea

We would like to extend our additional thanks to Judy Thompson, Susan North, Kerry Johnson and Anna Booy for assisting with the Foundation's activities.

Board of Directors



David Friedlander
LLB, BComm, LLM | **Chair**

Australian Chairman of King and Wood Mallesons, Member of the Corporations Committee of the Law Council of Australia, board member Sydney Dance Company, member of the Adara Partners Adviser Panel and former member of the Australian Takeovers Panel.



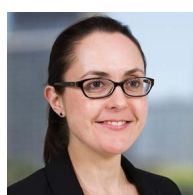
David Wynne
B.Ed, MAICD | **Director**

Non-Executive Director of Teachers Health Foundation Board, extensive career in public education.



Professor Judyth Sachs
BA, MA, PhD, Dip.Teach | **Deputy Chair (until 23 Nov 2022)**

Past president of the Australian Association for Research in Education, former member of the Executive of the Australian College of Educators.



Cheryl Kennedy
Director and Treasurer

Chartered Accountant in the accounting profession for over 15 years. Currently an audit partner with Deloitte.



Jane Caro AM
BA | **Director**

Principal Jara Consulting, author, lecturer, social commentator and columnist.



Lila Mularczyk
B.ED, Med. OAM JP | **Director**

Manager at UNSW Gonski Institute for Education, National Vice Chair of ACE, university lecturer, multiple special projects and UTS and UNSW professional experience, UNSW Research projects, coach and mentor, Projects and Professional Experience TF CPL, member and chair of multiple education boards. Former Director of NSW Secondary Education, School Principal and President of NSW Secondary Principal's Council.



Dr Philip Roberts
B.Ed, PhD | **Director (from 13 June 2023)**

Associate Professor in Curriculum Inquiry and Rural Education in the Faculty of Education at the University of Canberra. Prior to moving to the university sector 14 years ago Dr Philip Roberts was a teacher and school executive in rural and remote schools for 12 years. He has held various positions on NSW curriculum boards, NSW departmental boards, the NSW teacher registration board and the teachers union.



Carol Taylor
BA, Dip.Ed, M.Ed | **Director**

Former education consultant to the NSW Education Minister, former Chief Executive of the NSW Board of Studies and acting Chief Executive of the NSW Institute of Teachers.



Nathan Towney
B.Ed BHPE | **Director (until 7 Feb 2023)**

Pro Vice-Chancellor – Indigenous Strategy and Leadership at the University of Newcastle. Director of ARLIC and NESA and Chairperson of the NESA – Aboriginal Education Forum.

Management Team During Reporting Period

David Riordan
Dip Teaching, BA, Grad Cert Mgmt, MEd | **Chief Executive Officer**

David Hetherington
BA (Hons), MPA | **Chief Executive Officer**

Paul Somers
BComm (Hons), MAppFin, Exec MBA, CA | **Chief Operating Officer**

Ali Matheson
BSc (Hons) MProfAcct CPA | **Finance Manager and Administration Manager, Company Secretary**

Public Education Foundation

Financial Report 30 June 2023

The following financial information has been extracted from the 2022–23 Financial Report which can viewed on our website:

publiceducationfoundation.org.au



Public Education Foundation Ltd

Statement of profit or loss and other comprehensive income | FOR THE YEAR ENDED 30 JUNE 2023

		2023	2022
	Notes	\$	\$
Revenue and other income	2(a) & 2(b)	2,585,263	2,851,956
Gain/(Loss) on financial assets at fair value through profit or loss	3	93,151	(539,875)
Other income		13,182	608
Expenses			
Scholarship expenses	2(b)	(1,928,363)	(1,547,774)
Employee benefits expense		(570,630)	(474,149)
Auditors remuneration	4	(28,000)	(20,500)
Finance costs		(5,458)	(6,602)
Software expense		(48,182)	(46,053)
Depreciation and amortisation expense		-	(1,203)
Other expenses		(169,442)	(184,880)
Surplus before income tax expense		(58,479)	31,528
Income tax expense	1(b)	-	-
(Loss) / Surplus after income tax expense for the year attributable to members of The Foundation		(58,479)	31,528
Other comprehensive income for the year		-	-
Total comprehensive income for the year attributable to members of The Foundation		(58,479)	31,528

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Public Education Foundation Ltd
Statement of financial position | AS AT 30 JUNE 2023

		2023	2022
	Notes	\$	\$
ASSETS			
Current assets			
Cash and cash equivalents	5	216,703	853,908
Trade and other receivables	6	232,842	158,608
Inventories		-	32,632
Total current assets		449,545	1,045,148
Non-current assets			
Intangible assets	7	-	-
Financial assets at fair value through profit or loss	8	4,001,837	3,475,684
Total non-current assets		4,001,837	3,475,684
Total assets		4,451,382	4,520,832
LIABILITIES			
Current liabilities			
Trade and other payables	9	61,851	36,941
Employee benefits	10	75,031	71,237
Scholarship liabilities	11	455,090	492,802
Total current liabilities		591,972	600,980
Employee benefits	10	9,933	11,896
Total non-current liabilities		9,933	11,896
Total liabilities		601,905	612,876
Net assets		3,849,477	3,907,956
Equity			
Retained earnings	12	401,585	328,587
Scholarship reserve	12	3,447,892	3,579,369
Total equity		3,849,477	3,907,956

The above statement of financial position should be read in conjunction with the accompanying notes.

Public Education Foundation Ltd

Statement of changes in equity | FOR THE YEAR ENDED 30 JUNE 2023

	Retained earnings	Scholarship reserve	Total equity
	\$	\$	\$
Balance at 30 June 2021	824,434	3,051,994	3,876,428
Transfer from retained earnings to scholarship reserve for scholarship income received but unexpended during the year	(527,375)	527,375	-
Total comprehensive income for the year	31,528	-	31,528
Balance at 30 June 2022	328,587	3,579,369	3,907,956
Balance at 1 July 2022	328,587	3,579,369	3,907,956
Transfer from retained earnings to scholarship reserve for scholarship income received but unexpended during the year	131,477	(131,477)	-
Total comprehensive income for the year	(58,479)	-	(58,479)
Balance at 30 June 2023	401,585	3,447,892	3,849,477

The accompanying notes form an integral part of the financial statements.

Public Education Foundation Ltd

Statement of cash flows | FOR THE YEAR ENDED 30 JUNE 2023

	2023	2022
	\$	\$
Cash flows from operating activities		
Receipts from donations and grants	2,410,238	2,713,476
Payments to suppliers and employees	(789,513)	(732,395)
Payments to scholarship recipients	(2,016,975)	(1,582,050)
Interest paid	(5,458)	(6,602)
Net cash inflow from operating activities	(401,708)	392,429
Cash flows from investing activities		
Dividend, interest and distribution income received	197,505	144,597
Proceeds from sale of financial assets through profit or loss	1,391,739	95,668
Payments for financial assets through profit or loss	(1,824,741)	(161,290)
Net cash inflow from investing activities	(235,497)	78,975
Cash flows from financing activities	-	-
Net cash flows from financing activities	-	-
Net increase in cash and cash equivalents	(637,205)	471,404
Cash and cash equivalents at the beginning of the year	853,908	382,504
Cash and cash equivalents at the end of the year	216,703	853,908

The above statement of cash flows should be read in conjunction with the accompanying notes.

Donors and Supporters

We are grateful to our partners and donors whose support allows us to extend our reach every year and support increasing numbers of students and their communities.

Individuals

Priscilla Adey	Afonso Duque-Portugal	Anne Junor	Veronica Necyporuk	David Riordan	Patricia Staunton AM
Imtiaz Ahmed	John Eastway	Mena Kakakios	Anne Nelson	Alison Ritchie	Steel Family
Dominique Antarakis	Pamela Edwards	Simonne Kanat	Karen Noack	Susan Robertson	Catherine Stuart
Gillian Appleton	David Eliakim	Jane Karame	Cassy Norris	Elizabeth Rump	John Taylor
Amal Ayoub	Alison Ellem-Honeywill	Fiona Katauskas	Patricia Novikoff	Anna Russell	Brigid Tram
Reginald Barrett AO	Marjory Ellsmore	Jennifer Katauskas	Athena Papathanasiou	Zaynab Saab	Wilson Tu
Kevin Baxter	Elizabeth Evatt	Patti Kearns	Jennifer Parrett	Rawah Samman	Jane Unwin
Salem Bazzi	Shannon Finch	Huw Kingston	Alan Parry	Debbie Senior	Erica Vorsay
Simone Bennett	David Freeston	Michael Kirby AC CMG	Elizabeth Phu	Elizabeth Shaw	Elizabeth Webber
Marion Berry	David Friedlander	Anthony Klein	Klay Po	Kevin Shaw	Victoria Whitehead
Susannah Berry	Paul Galloway	Estate of the Late Denis Stanley Klein	Richard Pocknee	Nicky Shinas	Julie Whitfield
Joanna Bird	Hersh Gandhi	Hassan Kurdi	Tasha Prabhakar	Despina Sikes	Wayne Wilson
Jackie Blue	Belinda Gibson	A Lander	Ken Preece	June Simpson	Shirley Woodland
George Bognar	James Gibson	Leanne Larosa	Jean Price	Daniel Skehan	Helen Wyatt
Livia Bolanca	Jacob Gray	Alan Laughlin	Duncan Rasmussen	William Smith	Amy Youssef
Mary Bolt	Olivia Grey	Carol Leerdam		Adam Spencer	David Yuill
Hedy Brunet	Michael Grimson	Lorne Little			
Tri Bui	Jasmine Groves	Dale Lowe			
Delia Burrage	Anthony Halas	Mark Lynch			
Sonia Burtenshaw	Peter Halas	Helen MacGregor			
Marianne Carahalios	Jill Hawker	Wendy McCarthy AO			
Esther Carlin	Meredith Hellicar	Cassie McGannon			
Elizabeth Carr	Susan Hemsley	Gregory McLaren			
Peter Cassidy	Kate Henderson	Tess McMahon			
Richard Cogswell	Mark Hewitt	Louise Meijer			
Marc Cohen	Joanne Higgins	Jonathan Mendel			
Angela Conry	Dorothy Hoddinott AO	Angela Mezzino			
Dani Cooper	Peter Homel	Steven Miles			
Gavin Coote	Valerie Hoogstad AM	Kathryn Mitchell			
Annie Corlett	Virginia Hooker AM	Hugh Montgomery			
Berkeley Cox	Alina Hughes	James Morandini			
Sue Creek	John Ingleson	Jane Morgan			
Claudia Crosariol	Marsha Jacobs	Jennie Morris			
Philip Crutchfield KC	Colin Jones	Robyn Morris			
Rosaria Cusumano	Rebecca Jones	Mary Murphy			
Denise De Vreeze					
Edwina Doe					
Robert Dombkins					

“I HAVE STRONG AMBITIONS TO COMPLETE VICTORIAN CERTIFICATE OF EDUCATION (VCE) AND GO ON TO UNIVERSITY. I'M NOT SURE YET WHAT I EXACTLY WANT TO DO, BUT ONE OF MY GOALS IS TO STUDY SOMETHING THAT WILL QUALIFY ME TO WORK IN REMOTE COMMUNITIES AND HELP MY PEOPLE TO IMPROVE THEIR SITUATIONS. I THOUGHT MAYBE TEACHING, SOCIAL WORK OR PERHAPS EVEN LAW WOULD BE GOOD AREAS TO LOOK INTO.”

Recipient of Rural & Remote Indigenous Secondary School Scholarship

Acacia Fellows

Ebony Bennett
 Evelyn Bishop
 Nicki Bowman
 Geoffrey Brennan
 Andrew Cherry
 Graham Cowley
 Tracey Crump
 Philip Crutchfield KC
 Caitlin Gaudi
 James Goth
 David Hill
 Ruth Hill
 Doug Humphreys OAM
 Tom Loomes
 Ron Merkel PA
 Bill Mitchell
 Donald Newgreen
 Michael Newman
 Jen Robinson
 Linda Scott
 Pru Sheaves
 Megan Smiles
 Chelsea Spagnolo
 Matthew Stuckings
 Sue Terry
 Yvonne Walker
 Justin Woodcock
 Doug Wright

Organisations / Partners

Aboriginal Education Council
 Allen & Unwin
 Armidale Sanctuary
 Humanitarian Settlement
 Australian Council of State
 School Organisations
 Australian Education Union
 South Australia Branch
 Australian Education Union
 Victorian Branch
 Australia for UNHCR
 Greenhill & Co. Australia Pty Ltd
 Harvard Club of Australia
 Houston Group
 NSW P&C Federation
 NSW Primary Principals'
 Association
 NSW Retired Teachers
 Association
 NSW Secondary Principals'
 Council
 NSW Teachers Federation
 Nurses and Midwives Health
 Perpetual Limited
 Queensland Teachers' Union
 Rotary Club of Armidale Central
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 Schmidt Futures
 Skylights WA
 Teachers Health Fund
 Teachers Mutual Bank
 The Brand Council
 Unions NSW
 Western Sydney Leadership
 Dialogue
 WIMWA Events Pty Ltd

Trusts and Foundations

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 Support Group
 Coles Danziger Foundation
 JewishCare
 Edward C Dunn Foundation
 ELS Charitable Trust
 Emorgo Foundation
 Goodridge Foundation
 GO Foundation
 Hogan Family Foundation
 Jack Brockhoff Foundation
 Houston Group
 Matana Foundation
 Morpheus Foundation
 O'Brien Foundation
 Peter Isaacson Foundation
 S L Bray Memorial
 Foundation
 Tall Foundation
 Tate Family Endowment
 The Harding Miller
 Education Foundation
 The Hawker Foundation
 The James N. Kirby
 Foundation
 The Susan & Isaac Wakil
 Foundation
 The Trustee for Vernon
 Foundation
 The Walter and Eliza Hall
 Trust
 Waratah Foundation
 Ward Family Foundation

Government Partners

NSW Department of Education
 City of Sydney

We also thank our generous donors who wish to remain anonymous.



Education



CITY OF SYDNEY



HARVARD CLUB OF AUSTRALIA



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 Helping Australians in need since 1912

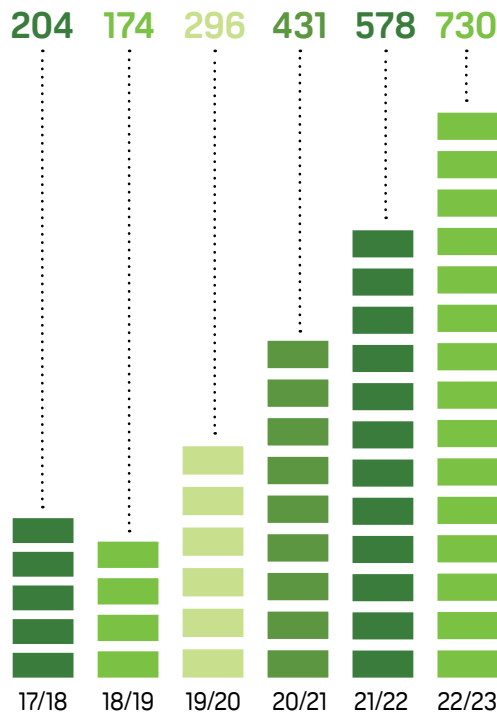


Our Impact:
2009-2023

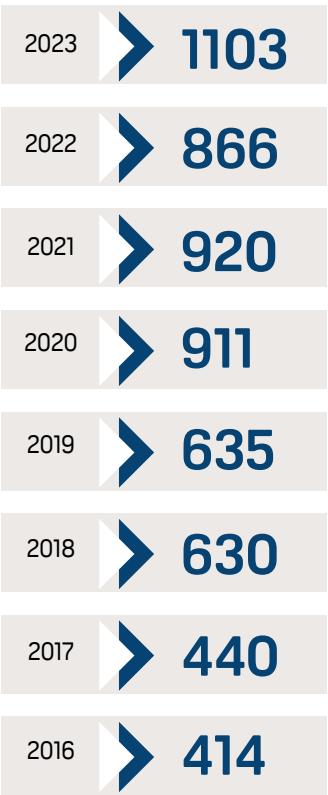
730 NEW
Scholarships awarded in 2022-23
(includes educators)



Total new students:



APPLICATION NUMBERS
ACROSS AUSTRALIA





3096
STUDENTS



122
EDUCATORS



SCHOLARSHIPS FUNDING

\$1,928,363

2022-23

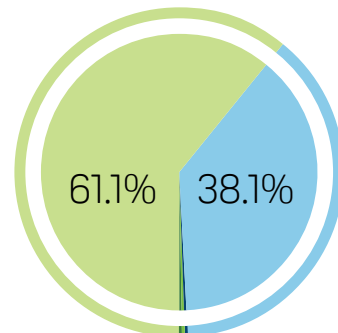
\$8,950,495

2009-2023
cumulative

Scholarship recipients:



FEMALE

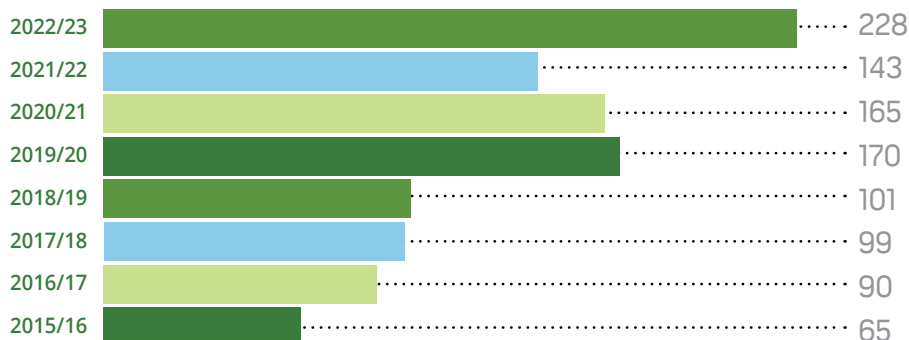


MALE

- 0.2% TRANSGENDER
- 0.4% PREFER NOT TO SAY
- 0.2% OTHER



Schools engaged each year



717

**TOTAL SCHOOLS
ENGAGED
TO JUNE 2023**

Our Impact: Continued



Why (Purpose)

We imagine a world where all Australian students can thrive equally.



How (Intention)

Helping public school students and educators push beyond the limits and make a difference.



What (Opportunity)

We create change through creative investments in students and their communities, which ignites and enables Australia's potential.



By the numbers

- 3,000+ student scholarships awarded
- 95% students confirmed their PEF scholarship amount made a difference
- 85% students agreed PEF scholarship assisted their academic results
- 120+ educator scholarships awarded

The PEF story in brief

What started as a movement 15 years ago to ignite the education potential of public school students across Australia, particularly those from disadvantaged backgrounds, has endured from our inception to the current day.

We recognise students need many key ingredients in their lives to flourish. The importance of teachers, parents, carers and community makes our efforts multifaceted, and particularly guides our investment in funding both students and teachers and their collective success.

Our belief is that education is a great equaliser in an often-unequal world, and a first class public education system is fundamental to civil society. In looking back over the last 15 years, and looking at what's ahead, we are guided by our twofold mission of not only investing in student and educator potential but also the promotion and advocacy of a high quality, widely respected public education system.



What is the problem?

Poverty is often the result of a series of interconnected, systemic failures. This is why Public Education Foundation invests and partners broadly across Australia so as to strengthen our community's foundations and the potential of Australian public school students.

In Australia, 1.2 million children and young people grow up in poverty with the impact of their economic status extending far beyond their home life and into the classroom. By the time disadvantaged students reach year 12, a student from a low socio-economic background has a high school completion rate of 60%, versus a student from a high socio-economic background who will have a 90% school completion rate.

How do we address the issue?

With 85% of students agreeing a PEF scholarship assisted their academic results, we know that a small financial investment can have a significant impact on their educational trajectory. Nonetheless, we're not only focused on this investment.

Our offering to students includes laptops via WorkVentures, mentors, online tutoring via Studiosity, alumni access and a whole lot more. We explore any opportunities which we hear our students are interested in pursuing, and then seek to share these opportunities with as many students and educators as possible.

We're mindful, and have been since our inception, that we are unable to achieve our aspirations alone. That is why we continue to partner closely with several organisations who have a kindred spirit aligned with our own. We work closely with all of those who are steadfast in our knowledge of the long term benefits to Australia of investing in education and our young students.

What is the road ahead?

PEF is constantly considering its path ahead, and we will be developing a new multi-year strategy in 2024 with the arrival of our new CEO. In a similar spirit to our last CEO David Hetherington, we anticipate this will involve further expansion of our core business of scholarships, while exploring opportunities to support public education through advocacy, research and innovation.



You Can Make a Difference!

Making a donation, no matter how small, can make a difference to one of our scholars. Help us give students in public education every opportunity. All donations of \$2 and above are tax-deductible for Australian residents. At PEF, we ensure that no more than 10% of your gift goes towards administrative expenses. This means that 90% of your donation goes directly to benefit a child.

- **Become a mentor**
- **Workplace giving**
- **Community fundraising**
- **One-off donation**
- **Regular giving**
- **Leave a gift in your Will**
- **Volunteering**
- **Corporate partnerships**
- **Sponsorships**

Email info@publiceducationfoundation.org.au to find out more, or to donate now visit givenow.com.au/publiceducationfoundation

“PUBLIC EDUCATION IS AN IMPORTANT VALUE OF MINE, AND I AM PASSIONATE ABOUT IT. I'M A PRODUCT OF IT, AND MY KIDS ARE TOO. BOTH THEY, AND I, BENEFITED FROM AMAZING AND DEDICATED PUBLIC SCHOOL TEACHERS, AND I THINK THEY ARE ONE OF THE MOST UNDER-APPRECIATED MEMBERS OF OUR SOCIETY.”

Anonymous Donor



**PUBLIC EDUCATION
FOUNDATION**

We Give Life-Changing Scholarships

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Publicedfoundation

The Public Education Foundation acknowledges the Dharug people, the traditional custodians of the land on which we work, and we pay our respects to Aboriginal Elders past, present and emerging.