

Our Values

We want our values to be more than just words on a page - they should act as a guide and checkpoint for how we go about our work and make decisions on a daily basis. They form the foundation of what it's like to work for Education and what we can all expect from each other.

Accountability

It's up to every one of us

- We take responsibility for decisions and outcomes.
- We allocate and use resources efficiently and effectively.
- We monitor and review performance to drive improvement.

Equity

Lift people up

- We ensure that every student has access to high-quality public education.
- We respect diversity and the views and contributions of others.
- We treat people fairly.

Excellence

Strive for the best together

- We have high expectations and we continually seek to improve ourselves and our work.
- We strive to excel and invite the best ideas from everyone in and outside the department.
- We use and share evidence, research and data to underpin policy and practice.
- We welcome collaboration and learning with others.

Integrity

Do what's right, every day

- We act professionally with honesty and consistency.
- We communicate clear expectations.
- We are transparent with information and our decisions.

Service

Students at the centre

- We are flexible, innovative, responsive and reliable.
- We provide coordinated and aligned services to enhance teaching and learning.
- We work openly in partnership with parents, communities and organisations.

Trust

Be what you say

- We build relationships based on transparency, honesty and mutual respect.
- We support one another.
- We respect others' expertise, experience and points of view, and listen with an open mind.